

2020 ANNUAL REPORT



Big Brothers Big Sisters



A MESSAGE FROM OUR EXECUTIVE DIRECTOR

Josette Rider



Thank YOU – that is an understatement!!

Thank you to our amazing staff, Board, volunteers, families, donors, school partners, potential volunteers, former staff, former Bigs, and EVERYONE who touched the Big Brothers Big Sisters Mission in some fashion during 2020. We appreciate your patience, understanding, and the overwhelmingly positive responses and constructive criticism. Serving the

mission through 2020 was tiring and stressful for everyone. Facing the unknown while trying to provide stability - well that was a herculean effort, but we got through it, together!!

Looking back, we were not perfect, but we came together as a team and with our volunteers and valued donors, found opportunities during a pandemic to serve our families and Littles even better. In a time of great uncertainty, BBBS found ways to engage the community and promote the mission of positive one-to-one mentoring.

At a time when children needed connections with positive adults and peers the most, they were required to disconnect, isolate, and even quarantine. So the staff at Big Brothers Big Sisters searched for answers. How can we help our kids struggling with the transition to e-learning? How do we support our families as some businesses closed, eliminating the only income for the household, and others operated as essential businesses, requiring employed parents to search for unavailable and costly childcare or leave children home unsupervised? How do we support these working parents with children home alone and trying to succeed at distance learning? It didn't end there, as we needed to support and protect our staff during stressful and dangerous times with no clear end in sight. The problems were many, but belief in the mission and in the limitless potential of children we serve impelled us to persevere and make a positive difference for our Littles and their families.

We faced hard decisions, and some hard decisions were made for us. We suspended in-person match meetings for a short time, something never done before, but required for the health of our Bigs and Littles. This hiatus provided opportunities to plan as a team and chart our response. We created more robust safety precautions and cleaning procedures, developed ways to serve our matches even when we can't be personally with them (did someone mention Zoom?). Many Big Brothers Big Sister staff worked from home, and went out to our families more frequently for home visits (masked and from six feet away) and provided much needed resources to families and volunteers, from food to housing to educational support and counseling. To say Big Brothers Big Sisters pivoted is an understatement!

Many of our special events were canceled or moved - the special events team led by Shelley Schwab had to work twice as hard with uncertain results. Their commitment along with those of our donors is what kept us all going. Yes, 2020 was rough, but our story doesn't end there.

While it was tough for everyone - our Board of Directors, and staff stepped up. The development team took on two or three jobs (thank you Shelley and Alex!) and did an outstanding job of stepping up in a crisis!

We hired a wonderful new Director of Programs, Nicole Penar and then we took money out of savings to buy \$50,000 in technology to create safe and effective eLearning pods for our Littles and their working parents. The staff was given an option to work the eLearning pods or stay at home. We hired additional staff to provide meals and tutoring as well as free counseling. We provided computers and reliable internet connections, meals for the youth as well as countless mental health check ins. For those that wanted to meet, we added technology for matches to meet virtually.

With challenges and uncertainty surrounding everyone and every decision, we along with the entire country were witness to tragic and outrageous events that focused public attention on the issues of racism, bigotry, injustice, and inequity. For many, and often for children, these events, and responses to them heightened feelings of frustration, powerlessness, anger and even fear for personal safety. There is a demand for honest dialogue and willingness to change and a need for empathy and shared respect.

Equity-focused work is inherent in the foundation of Big Brothers Big Sisters and the heart of one-to-one mentoring. Connecting people from often very different backgrounds, using positive adult volunteers committed to community and to helping every child access their full range of opportunities, creates understanding and is a powerful tool in addressing bias and racial or cultural division. Our matches gain understanding by seeing society through different, but trusted and supportive eyes. Mentoring helps young people achieve things they may not have believed possible, and as they increase their knowledge and their capacity to do and create, they hold themselves accountable for life choices. This creates an upward spiral of good decisions, successful decisions, and generationally defining decisions.

Our staff is developing additional resources, trainings, and tools to help Bigs and other volunteers improve the quality of the mentoring and support they provide through greater understanding of and appreciation for the racial, cultural, and economic diversity found in the children we serve, leading to closer, more supportive relationships. And we continue to ensure that our Staff receive training and support in these important areas, including excellent training opportunities developed and provided by Big Brothers Big Sisters of America. We believe the strong bonds created through one-to-one mentoring relationships can be a powerful part of solving the divisions that exist between people.

Thank you for being a part of the incredible work in which we are privileged to participate in. I'd like to thank the Staff for stepping up in a year of change and showing grace and understanding – and to be honest – sticking with the mission! And I'd like to thank our Board for keeping the organization accountable to the mission of creating and supporting one-to-one mentoring relationships that ignite the power and promise of our youth. This mission empowers each of you to invest in individual lives leading to positive generational change!

Josette Rider, Executive Director

A MESSAGE FROM OUR BOARD PRESIDENT

Matt Stout



At the conclusion of six years as a member of the Board of Directors and a two-year term as president, I'd like to express my sincere gratitude to all the volunteers, donors, and staff for getting through a crazy 18 months of Covid-19. The agency came out on the other side stronger than it went in, which is incredible, and it certainly could not have been done without the dedication of those

three groups of people.

Financially, we're stronger because we didn't really see a dramatic decline in donations and support even though we weren't able to provide two of our major fundraising events for the year. That's pretty amazing and I'm so thankful to each supporter of our mission. Our incredible staff came through these challenges stronger because they had to be more creative than they've ever had to be before, and this will be the foundation of our agency's future. Our volunteer's dedication to their matches was also strengthened because people want more than ever to be part of their Littles' lives, and that is significant and touching to see.

I felt I was well-prepared to be president, but I've learned a great deal during my tenure, such as the complexity of the day-to-day operations. I was probably not as in-tune with what goes on during a typical day because there are just these moments of chaos throughout the day-to-day operations. You are dealing with so many different contingencies from donors, volunteers, the Littles' families, the employees, and the board. The number of stakeholders the team must appease at all times

was probably a little more than I anticipated. From the outside, it doesn't seem all that crazy, but from the inside there's sort of this frenetic movement and chaos occurring. We have such an amazing team, and they do wonderful things.

I plan on staying involved in the organization, certainly from a giving standpoint as well as a volunteer standpoint. I'll be around and be involved and be a resource for the folks who need it. My passion for the agency will never wane and I look forward to staying involved in any way I can.

One thing we ask ourselves as the board and on the different committees when we're trying to make decisions about new programs or new directions, is some idea may sound neat, cool, or exciting, but how does it fit with our mission? Sometimes it's hard to really appreciate that mission unless you are a Big and you are living it.

I'm proud of the legacy this board will leave behind these last two years because we've had so many good moments and seeing the growth of the leadership team. Getting to see them all grow in their professional careers has been such a privilege to be a part of, and I'm very thankful that I had an opportunity to see it first-hand.

A handwritten signature in black ink that reads "Matthew Stout". The script is fluid and cursive.

Matt Stout, Board President



Board Roster

BIG BROTHERS BIG SISTERS OF NORTHEAST INDIANA

2020 Board of Directors

Providing crucial support and guidance, our Board of Directors is a group of passionate and dedicated individuals serving by our side to defend the potential of youth in our community.



President
Matt Stout



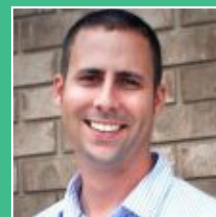
Vice President
Tony Tranquil



Vice President
Chris Johnson



Treasurer
Phil Henry



Secretary
Jake Fetters



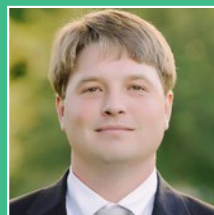
Laura Antil



Natalie Axel



Bill Becker



Josh Byers



Sal Farias



Chris Graham



Ron Howard



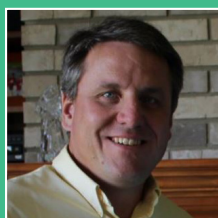
Martin Huttenlocker



Todd Hollman



Chase Lockwood



John Marshall



Dion McGlown



Brian Miller



Laura Kapp Miller



Denise Mills



Kyle Newman



Wade Owen



Bill Schenkel



Mike Weaver



Chris Yesh



Ex-Officio
Past Board President
Aaron Schaffer

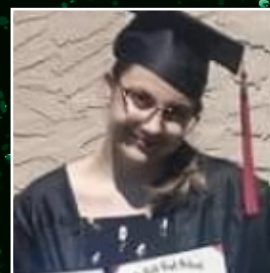


We view the Class of 2020, as a class of Overcomers, Achievers, Visionaries, and Leaders. We are proud and honored to celebrate this major accomplishment with them. Our Littles continue to inspire, ignite, and empower us to do all we can to serve more youth.

Big Brothers Big Sisters of Northeast Indiana is thankful for our sponsors, partners and donors who have made Big Futures programming possible.

A VERY SPECIAL THANK YOU TO :

Ambassador Enterprises
 American Family Insurance Dreams Foundation
 General Motors Community Impact Program
 International Paper's Foundation Grant
 Lincoln Financial Foundation and the NIPSCO STEM Academy
FOR EMPOWERING THE FULL POTENTIAL OF THE CHILDREN WE SERVE.



Breanna Adcox
DeKalb High School



Adrian Allen
New Tech Academy



Nicholas Combs
Bishop Dwenger High School



Jackee Dunn
South Side High School



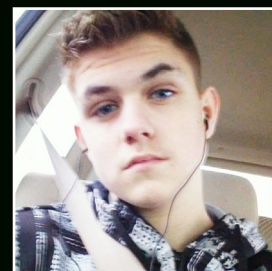
Kameron Kelly
Northrop High School



Kaytlin Lee
Central Noble High School



Trenasia Middlebrook
North Side High School



Gilbert Pavlovsky
Crossroads High School

*Congratulations
 Graduates!*



Triston Andorfer
Homestead High School



Joseph Armstrong
DeKalb High School



Joycelyn Armstrong
DeKalb High School



Adrian Beitler
Cornerstone Christian Academy



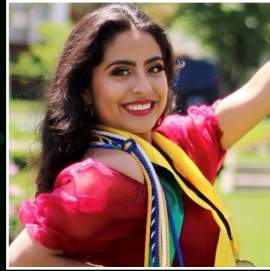
Ariana Buell
North Side High School



Ashellmee Gann-Gatt
East Noble High School



Dorismar Garza
South Side High School



Irasema Hernandez
Snider High School



Brandon Jodway
Northrop High School



Megan Justice
Warsaw Community High School



A'ssata Lundy
New Tech Academy



Letaziah Martin
Warsaw Community High School



Tristen Martz
New Haven High School



Autumn McDonald
Garrett High School



Zeah Merritt
New Tech Academy



Rick Perez
Snider High School



Gage Rhodes
Warsaw Community High School



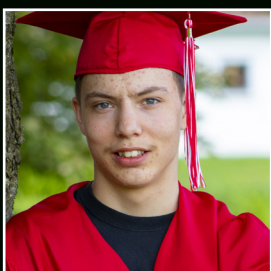
Sunnique Rogers-Reed
Concordia Lutheran High School



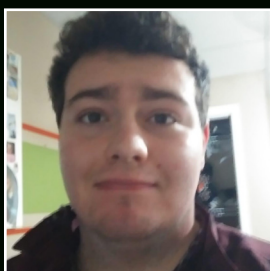
Emery Schindler
East Allen University



Courtney Scoles
Bishop Dwenger High School



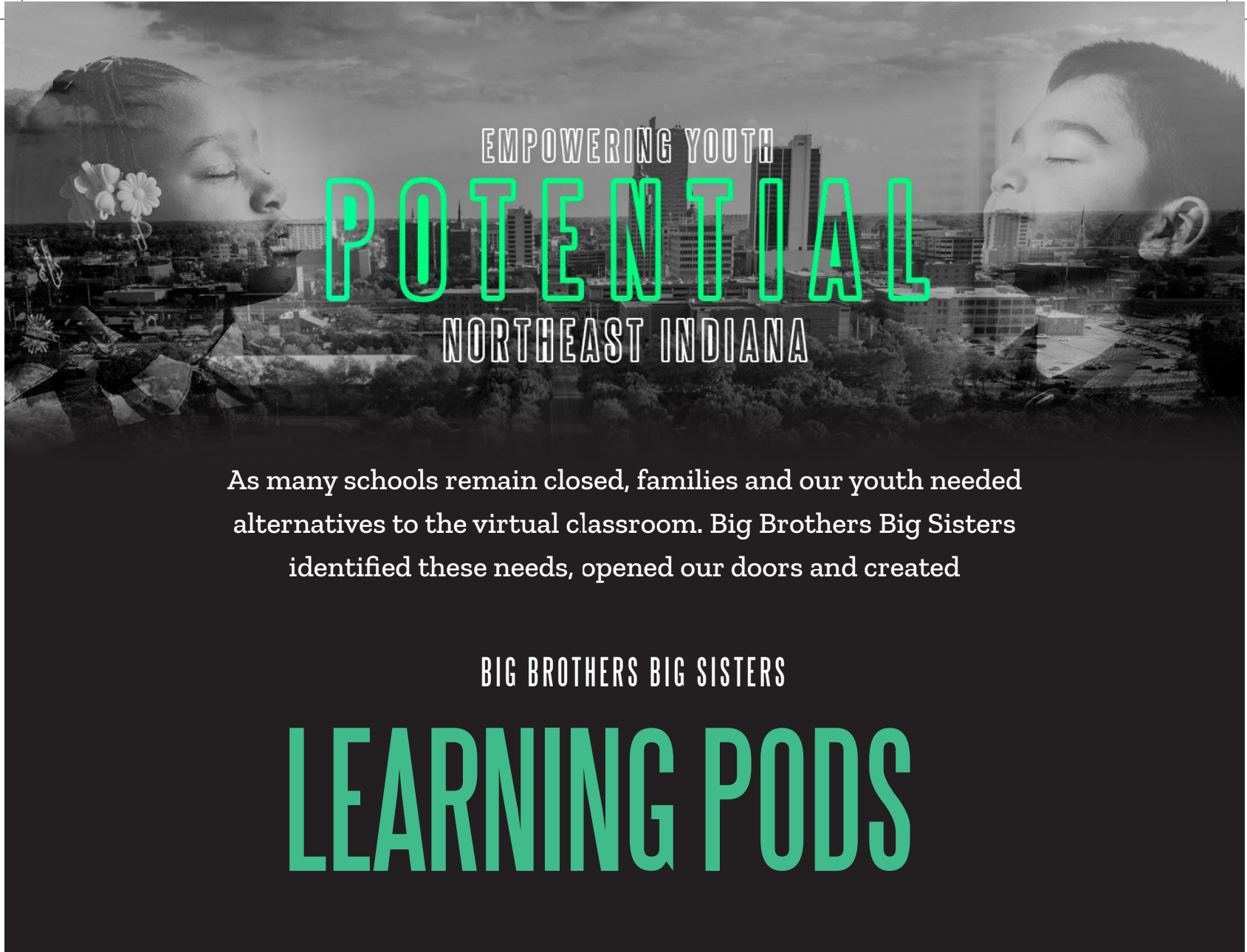
Denver Wilson
North Side High School



Levi Worl
Warsaw Community High School



Mason Zent
Snider High School

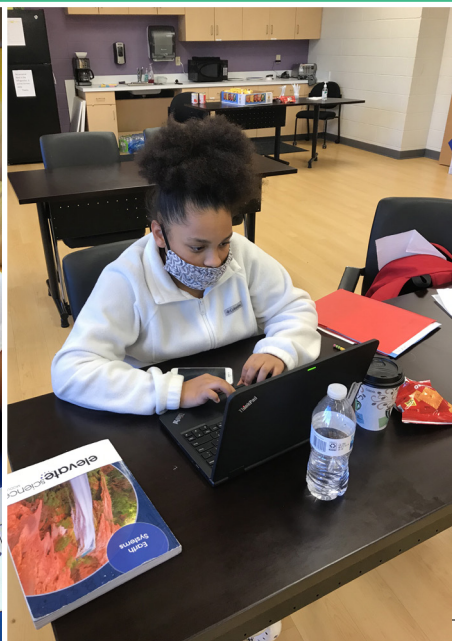
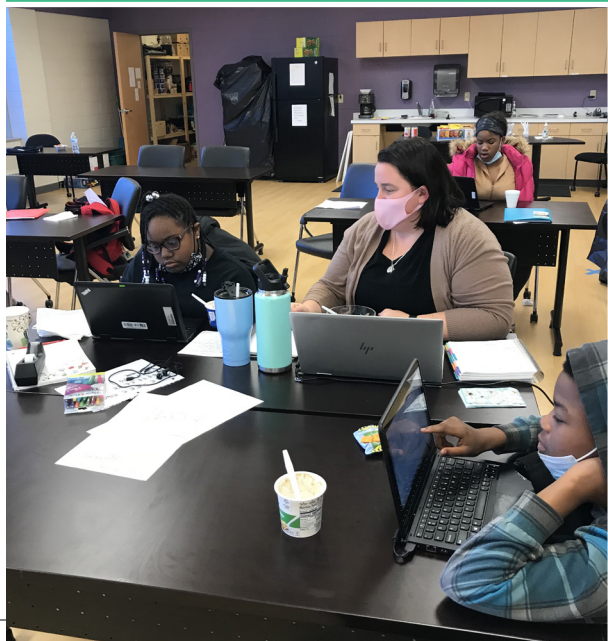


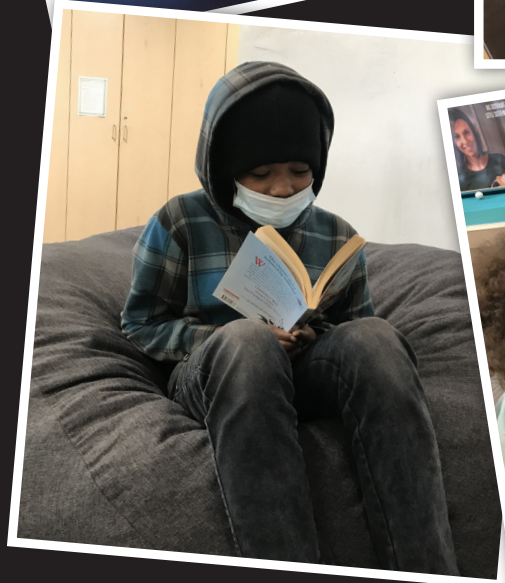
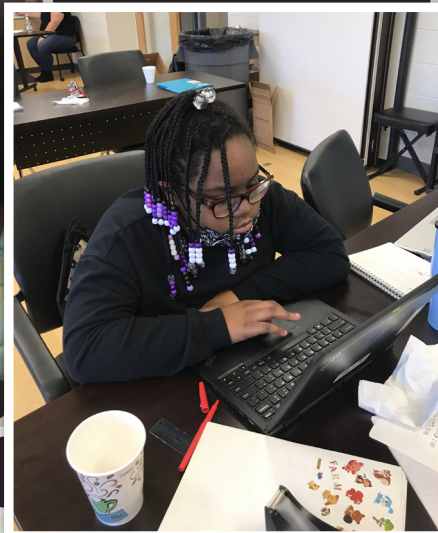
As many schools remain closed, families and our youth needed alternatives to the virtual classroom. Big Brothers Big Sisters identified these needs, opened our doors and created

BIG BROTHERS BIG SISTERS

LEARNING PODS

When the pandemic shut our schools down, many of our families and children didn't have the resources or support at home to conduct ongoing virtual learning.





More than e-learning, we provide daily transportation, meals and tutors to help our children navigate a new way of learning, stay on track and achieve academic successes by gathering in a small groups to learn, explore, and socialize.



SERVING YOUTH WITH THE Greatest Need AND THE Least Opportunity



PROGRAMS

Site-Based:
Bigs in School

356

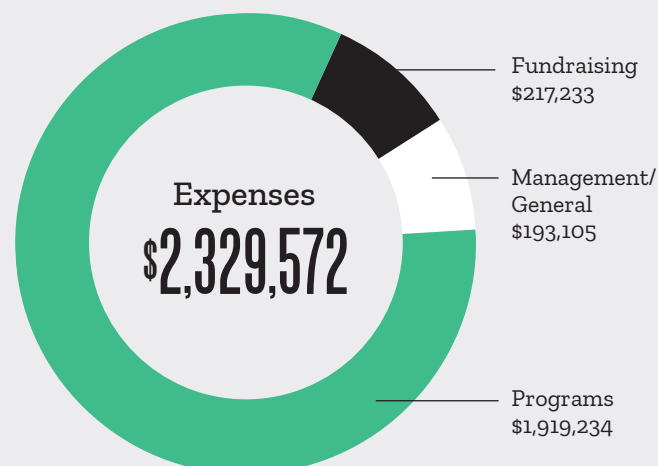
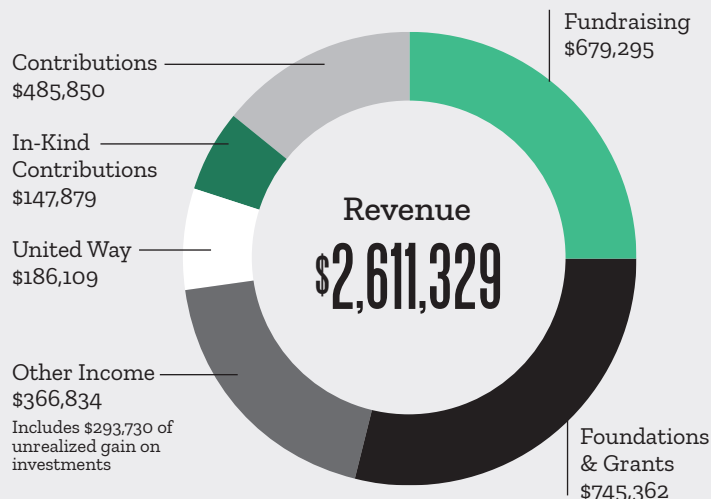
Community-Based:
Traditional Matches

788

Total Matches
Made in 2020:

1,144

2020 FINANCIAL DATA



2020 Total Net Assets.....\$5,806,920 (includes endowment campaign)



244

Real Men
Readers



1,388

Active
Volunteers



236

Waiting
Littles

LITTLES' LIVING SITUATION

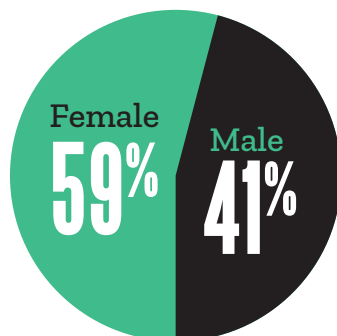
71% | Household Income Less than \$30k

22% | Household Income of Less than \$10k

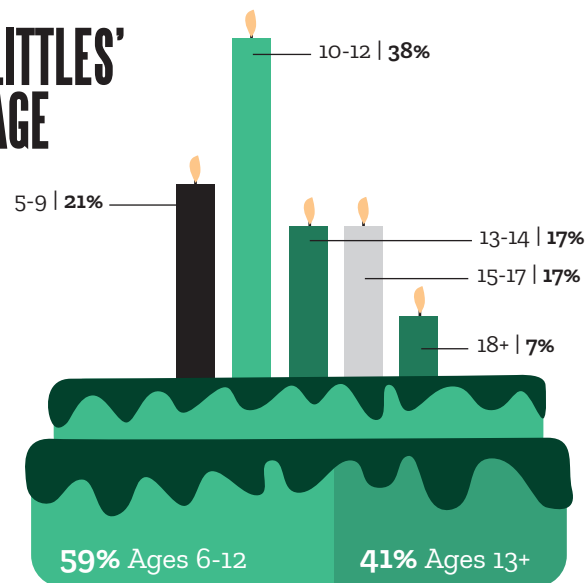
67% | Single-Parent Homes

18% | Incarcerated Parent

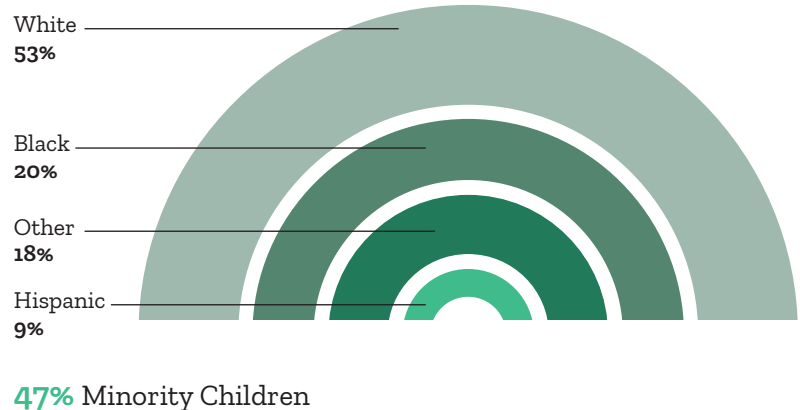
11% | Living with Neither Parent



LITTLES' AGE



LITTLES' ETHNICITY



100% of Our Littles Graduated from High School



71 Elementary Schools Services Provided To

Our Local Defenders of Potential

Dream Makers (\$10,000+)

Ambassador Enterprises
Ashley Industrial Molding
AT&T
Axel, Mike & Natalie
Becker, Bill & Linda
BKD CPAs & Advisors
Busse, Keith & Debbie
Do It Best Corp.
Don & Virginia Wolf Charitable Foundation Inc.
Freeland, Deanna
Graham, Chris & Nancy
Henry, Jerry & Becky
Henry, Phillip & Amanda
Indiana Physical Therapy
Kelley Automotive Group
Lehman, Tyler & Julie
Markey's Rental & Staging
McC Campbell Enterprises, Inc.
Midwest Pipe & Steel
Mike's Carwash, Inc.
Miller, Brad
O'Shaughnessy, Andy & Kathy
O'Shaughnessy, Mark & Laura
PNC Bank
Premier Bank
Pro-Resources Staffing Services
Schoon, Rodney & Catherine
Smith, Troy & Star
Steel Dynamics, Inc.
Stout, Matthew & Stephanie
Surack, Chuck & Lisa
Sweetwater Sound
Wagner, Karen
Wagner-Meinert, LLC.
Vera Bradley Design

Magic Makers (\$5,000-\$9,999)

AEP Indiana
Michigan Power
Arnold, J
Color Master
Diversified Pattern & Engineering Company, Inc.
Finley, Dan & Heather
Five Star Distributing
Fort Wayne Metals
Horr, Marcia
Indiana University Health Fort Wayne
Jennerjahn Machine Inc
Kelley Chevrolet, LLC
Kintz, Dan & Amy
McC Campbell, Rick & Linda
Mikey Transport
Milton, Terry & Sherri
Northwestern Mutual

Old National Bank
Pflughoeft, Scott & Wendy
Physicians Health Plan
Rosema Corporation
Rugged Steel Works
Schneider Electric
Strait, Wilbur & Judith
Summit Management Group
Troyer, Loren & Stephanie
UAW 2209
Wayne Pipe & Supply

Match Makers (\$1,000-\$4,999)

AccuTemp Products, Inc.
Adams Lodge No 1311
Aegis Sales & Engineering Inc.
Aggregate Systems
American Legion Post 86
AMI Investment Management
Armstrong-Brown, Joyce
Arnold, Chad & Audrey
Auto Collision Service
Automotive Color & Supply
Axalta Coating Systems
Baker, Lillie
Barnes & Thornburg
Big City Cars
Bostic, Tiffany
Boudler, Morgan & Noelle
Brandt, John & Mary
Breyden Products Inc
Bridges, Sandra
Brockmann, Lynn
Bryan, Bob & Kristie
Busche, Jerry
Byers, Joshua & Nicole
BZW Master Painters
C. Henry Steel
Callen, Kathryn
Carpenter, Kimberly & Brian
Cates, Don & Rae
Centier Bank
Central Indiana Insulation LLC
CME Corporation
Continental Structural Plastics
Country Heritage Winery & Vineyard
Custom Car Care
Dazey, Matt & Sarah
DeKalb Molded Plastics
DePuy Orthopaedics, Inc.
Dulworth Family Charitable Fund
Duncan, Tim
DuPont Wealth Management
Dyer Family Foundation, Inc.
Erie Insurance

Evans Toyota
Fehlhaber, Judy
Fetters, Jake
Five Star Distributing
Flint & Walling Inc
Fox Contractors
Franklin Electric
Gabriel & Jeanne Shaheen Family Foundation Inc
Glass, Tahl & Laura Smock
Glosson, John & Connie
Hall, Robert & Melanie
Hand Family Foundation, Inc
Hanley, Meghan
Hartzell, Jeffrey
Hellingner, Ryan & Sarah
Herstad, Daniel & Joyce
Hollman, Todd & Kristi
Humphrey, Diane
Hutton, Craig & Kelley
Hylant Group
Industrial 1 Cleaning, Inc
Inskip, Harriett
Integro Insurance Brokers
Isaacson, David & Margaret
Jendco Technologies
Johnson, Dawn
Johnson, Thomas & Emily
Jones, Heath
JP Morgan Chase Foundation
Kapp's Green Lawn Inc
Keen, Robert & Elizabeth
Khorshid, Habib & Stacy
Kohl's
Kuhn, David & Joni
Ladd, Jeff & Corinna
Lake City Bank
Leonard J. Andorfer & Co., LLP
Lockwood, Chase & Allison
Marquell, Phillip & Kristin
Mastrangelo, Michael
MDV, LLC
Meintel, Norman & Elizabeth
Midwest Eye Consultants
Midwest Service Holdings LLC
Monarch Capital Management, Inc.
Mosaic Building Solutions
Newman, Kyle & Michelle
Nichols, John
Noble Specialized Transport
OmniSource Corporation
Optimist Club of Fort Wayne
Paragon Steel
Park Plastic Products
Pizza Hut

Power Safe Automation
PPG Industries
Reimbold, John
Reynolds, Greg
Rich's Auto Center
Rider, Josette
Rinard, Norman
Ruoff Home Mortgage
Sasso, Vicki
Schaffer, Aaron & Jackie
Schlagenhauf, John & Kristine
Schouweiler, Jeanette
Schupman & Sons, Inc.
Schwab, Shelley & Dan
Sell By Owner Magazine
Shambaugh & Son Inc
Shellabarger, Tracy
Skaggs, Kyle
Smith, Adam
Smith, Erica
Stanley, Heather
STAR Financial Bank
Strahm Group
Streich, Joshua & Erin
Swihart, Andrew
Target
TelecomPioneers
Therma-Tru
Thomas, Toby & Misha
TJ Nowak Supply Co Inc
Toyota Dealer Match Program
Tucker, Scott & Wende
Vanlaningham, Denise & Rodney
Viggiano, Nick & Stacy
Voorhies, Jason
Wal-Mart Dist. Center #6074
Weaver, James
Whitman, Bruce & Catherine
Widenhoefer, Michelle & Jared
Wings Etc.
Wirco Inc.
Witwer Construction, Inc.
Wolf, Virginia
Zirille, Anthony & Joy

Big Moment Makers (\$500-\$999)

Aardvark Home Inspectors
Anderson, Steven & Pamela
Antil, James & Laura
Auburn Lions Club
Barrett McNagny, LLP
Baumgartner, Eric
Beacon Credit Union
Beresford, Ravella
Bitting, Brandon & Jane
Black & Ramer Insurance, LLC

Blackburn & Green
BND Commercial
Bobeck, Peter
Brooks, Pam
Buchanan Hauling & Rigging, Inc.
Bunn Box
Busse, Aaron
Canaday, Tabatha & May, Tim
Carnahan, Jeremy & Abby
Carpet Masters
Casteen, Anne
Centurion Industries, Inc.
Century 21 Bradley Realty Inc.
Clauser, Fred & Beth
Cleveland, Blake
Continental
Cyclone Social
Dazey, James & Rhae
Desper, Chris & Julie
Don Fruchey, Inc.
Dulin, Ward & DeWald, Inc.
Eaton Corporation
Eracleous, Heather
Erica Dekko
Fabini, Jeff
Field Services
First Bank of Berne
First Merchants Bank
First Presbyterian Theater
Foote, Jared
Fuller, Walter
Garrett State Bank
Genetos, Basil & Sharon
Gergely, Lindsay & Jason
Ginder, Layton & Kristen
Goeglein, Grant
Grabowski, Vicki
Grote, Randall
Gunsaulus, Doug & Cindy
Hagedorn, Brett & Polly
Hartman, Troy & Michelle
Herr, Sarah
Hess, Timothy & Anita
Huttenlocker, Martin & Jordan
IntelliRay, Inc.
J. Newman Inc.
Jackson, Erin
John Meyer & Courtney Waterman
Johnson, Chris & Patricia
Jones, Brian & LaTonya
Kaiser Tool Company Inc
Kapp, Larry & Annette
Kosciusko County REMC
Kroger Community Rewards
LaMendola, Nicholas
Lancia Homes
Lear, William
Leeuw, Christopher & Christina
Lockwood, Douglas & Angela

Lothamer, Doug & Christina
Magnuson, Christina
MainStay Solutions, Inc
Maple Leaf Farms
Marcuccilli, Thomas & Joan
Mauch, Don & Florence
Max Platt Ford-Lincoln Inc
Metcalfe, Josh & Emma
Met-Pro Inc
Micropulse
Miller, Jacob & Jessica
Miller, Rosie
Miller, Todd & Laura
Miller, Wendy
Moore, Nathan
Morton, Victoria & Willard
Musgrave, John & Jean
NISCO - Nishikawa Standard Company
Oak Partners
Paragon Medical
Paragon Tube Corp
Parkview Health
Partee, Mary
Patterson, Taylor
Pavelec, Charles & Tammi
Person Centered Case Management
Piech, Anna
Precision Comfort Systems
Roach, Phil & Tracy
Robinson, Adam
Rush, Heather & Devon
Ryser, Caitlin
Schenkel, Donald & Carolyn
Schenkel, Peter & Melissa
Schoenle, Leah
Schoon, Aaron & Vanessa
Schultheis, David & Denise
Smith Brothers of Berne, Inc.
Snodgrass, Steve & Lori
SourceOne Group, LLC
South Milford Lions Club
Southside Elementary
Stephens, Richard & Evonne
Stuczynski, Edmund & Theresa
Summit City Chevrolet
Teters, Jason
Teel, Thomas
The Bradley Company
Thunderbowl
Wagner, Thomas & Jeanne
Wallace, Brian & Jessica
Walters, Irene & Robert
Warstler, Dawn & Robert
Weber, Max & Cindy

Wells Fargo
White, Larry
William and Carol Reitz Fund
Wolseley Industrial

Little Moment Makers (\$1-\$499)

Abbott, David & Mechell
Ables, Andrew & Christine
Adair, Larry & Nancy
Adams, Holli
Adamson, Kevin & Lynn
Addino-Colchin, Michele
Agape Assembly of God
Aguilar, Mary
Alaura, Cindy
Albert, Jeffrey & Sue
Albion Lions Club
Albright, Nikole
Alderdice, Molly
Alejandro, Janel
Alford, Alex
Alford, Marybeth
Allen, Bob
Allen, Rebecca
Altrath, Abigail
Alzaga, Yolanda
American Legion Auxiliary 86
Amstutz, Andrea & Monzelle
Anders, Sandra
Anderson, Keala
Anderson, Nanette
Anderson, Shawn
Andrews, Bri
Angela Becker Orthodontics
Anglin, Tim & Gail
Antil, Lona & James
Antisdell, Tom
APTCARE LLC
Archie, Alesia
Archie, Rachael
Arcola Inn & Ale
Arkkelin, Justin
Armstrong, Jeff
Arnold, Jamie
Arnold, John
Arsenault, Honore
Ascione, Al & Diane
Asher, Leanne
Aubrae, D
Aubrey, Sarah
Auburn Brewing Company
Auburn Moose Lodge #566
Ault, Barbara
Ault, Brittney
Austin, Katie
Axial Benefits Group
B&J Medical
Baals, Gloria
Bailey, Chad & Angela
Bailey-Gasvoda, Andrea
Bair, Matt
Baker, Madeleine
Baker, Shawn
Balthes, AJ
Bandor Braun, Vicki

Banes, Timothy
Banks, Dalen
Banks, Mark & Dea
Banks, Michelle
Barger, Brian
Barker, Alison
Barker, Gary & Cheryl
Barlage, Cody
Barnum, James & Michelle
Baron, Zachary
Bartrom, Anna
Bartrom, Kay
Basden, Jill & Michael
Basdeo, Merle
Basinger, Bradley
Baskin, Kameshia
Batchelder, Laura
Batt, Benjamin
Bauman, Aaron & Laramie
Baumgartner, Lois
Baumgartner, Tammy
Bayes, Douglas
Beall, Danny
Beall, Justin & Kristie
Beard, Shawn
Bearman, Terry & Carla
Bearman, Tyler & Megan
Beasley, Jill
Beckman Lawson, LLP
Bedell, Garrett
Begala, Michael
Beiswanger, Lee
Bell, Jessica
Bell, Melvin
Bell, Quameisha
Bennett, Stephanie
Benston, Susan & Robert
Benstrup, Kali
Berger, Tiara
Berghoff, Jan
Berghoff, Mary
Berning, Nancy & William
Berry, Besty
Berry, Michael
Bertsch, Carolyn
Besore, Kevin
Beste, Phillip & Marianne
Bianski, Marty
Bianski, Michael
Bickel, Mary
Bilingsley, Tanya
Billows, David & Kendall
Birchfield, Jackie
Bird, Christina
Bird, David
Bireley, Roger
Bischoff, Adam
Blackall, Allen
Blair, Kimberly
Blair, Michael & Debra
Blakey, Adam
Blinn, Deborah
Blomeke, Holly
Blue, Ann
Bluhm, Cindy
Blum, Madison
Boggs, Michelle
Bohlender, Miliissa
Boltori, Shenita

Bond, Mai
Bondus, Brian
Bondus, Diane
Bondus, Emily
Bontrager, Mandy
Bormann, Marsha
Bortner, Justin & Holly
Bostic, Kimberly
Bostic, Treva
Botset, Alvin & Darla
Bowers-Mizzell, Jomare
Bowman, Bruce & Katherine
Bowman, Lindsay
Boyd, Jon'll
Boykins, Dane
Bradley & Pamela Dove
Bradley, Ferran
Bragalone, Olivia
Bragg, Dennis
Bragg, Douglas & Lisa
Branning, Matthew & Mona
Brantzeg, Cammy Jo
Brashear, Morgan
Braun, Jessica
Braun, Tamara
Brenneke, Tama
Brenneman, Brock
Brenneman, Vreneli
Bridges, Matthew
Bridges, Paula
Bridges, Tina
Brockmann, Bob & Lynn
Brogan, John
Brooks, Billy
Brooks, Eric
Brophy, Lola
Brown, Bryan
Brown, Joseph & Kathryn
Brown, Kay
Brown, Kimberly
Brown, Lucianna
Brown, Robin
Brown, Zachary
Brubaker, Phyllis
Bruce, Morris & Rachel
Bruce, Timothy
Bryant, Mike
Buchs, Angie
Bucolo, Judith
Budd, Donald
Bueter, Kierstin
Buggs, Vredredi
Burani, Igor
Burdett, Nikki
Burge, Tara
Burgess, Geneva
Burnau, Tina
Burnett, Tekia
Burns, Tara
Burnworth, Leslie
Burtette, Karen
Burton, Katie
Burton, Nancy
Burton, Vosmeier & Looney Financial Advisory Group
Bushong, Becky
Butcher, Charles & Sarah
Byers, Joe
C M K Medical LLC
Caagusan, Rhea

Cable, Terri L	Cooper, Victoria	Dennison, Michael	Etchison, Brian & Cindy	Garrett, Chris & Tekoa	Hamann, Tim & Carol	High, Katelyn	Jameson, Ken & Renee	Keener, Kalie
Cahill, Tara	Corya, Kelly	Denton, Tricia	Euler, Elaine	Garvin, Mark	Hamilton, Annie	Hile, Jordan	Jamison, Jo	Keesling, Lana
Callison, Dennis & Jennifer	Cost, Melissa	DePold, C	Everett, Harold & Pamela	Garwood, Tyler	Hand, Jessica	Hill, Austin & Alishea	Jan Sanner & Associates, Inc.	Kefer, Stephanie
Calvelage, Ken	Costco	Deprez, Emma	Fabina, Christine	Gary, Hoprod	Handshoe, Suzanne & Randy	Hill, Catherine	Jane Werle	Keil, Michelle
Cambre, Linda	Covenant Christian Academy	DeWald, Joseph	Fabini, Jean	Garza, Rebecca	Hankins, Jefferson & Miranda	Hill, Douglas R. & Alicia A.	Janovitz, Aaron	Keim, Benjamin
Cameron, Jennifer	Covenant Community Development Corp.	Diamante, Cathy	Fahrenbach, Cheryl	Gebhart, Teresa	Hannah, Kristopher & Lindsay	Hill, Linda	Jansen, Susan & Douglas	Keith, Sharon & Anita Sherman
Campbell, Latrishia	Cox, Angela	Dick, Ronald & Joan	Fanger, Jerry & Denise	Geesaman, Nyoka	Harding, Vickie	Hill, Mary	Janssen, Hannah	Kelley, Syndy
Camtor Pyrotechnics	Cox, Kari	Didier, Hilary	Farias, Sal & Lisa	Geiger, Jay	Harlan United Methodist Church	Hill, Onnalee	Jarreau, Kimberly	Kemerly, Jessica
Cansler, Katina	Crabtree, Margie R	Diggins, Dan & Nancy	Farmers State Bank	Geiger, Kendra	Harlan, Vanessa	Hillside Pools Inc	Jarrett, Beth	Kendall Electric
Carcione, Joe	Craig, Ashley	Dilling, Ruth	FCC Mission Committee	Geisel, Travis	Harman, Stephenie	Hilton, Amanda	Jason & Jennifer Summers	Kendall, Andrea
Carissimi, Karen	Crain, Charles & Julie	Dillon, Maggie	Fear, Taylor	Gemmill, Todd & Joan	Harmon, Jaren	Hirshfield, Deb	Jaye, Jeff	Kendall, Deana
Carlson, Todd	Cramer, Joe	Disque, Megan	Federated Media	Gerber Vincent, Brenda	Harold Wilhelm Revocable Trust	Hoagburg, Susan & Steven	Jefferson, Quantina	Kendall, Nancy Yeoman & Mary
Carnahan, Michael & Debbi	Cramer, Wendy	Dixon, Cynthia	Feldman, Pamela & Kenneth	Gerber, Karyn	Harpennau, Chris	Hochstetter, James	Jehl, Lynette	Kendall, Nicholas & Kristi
Caro, Lily & Mauricio	Crandall, Stephanie	Doctor, Eugene & Jacquelyn	Felger, James & Cheryl	Geurink, Josh	Harrington, Chris	Hodson, Abby	Jennings, Clayton & Brigitte	Kendallville Iron & Metal, INC.
Bonnilla	Crawford, Jeffrey	Dohm, Patia	Felger, Nicholas & Allison	Giant, Don & Lynn	Harris, Janet	Hoeffel, Nate & Sara	Jennings, Laura	Kerr, Thomas & Julia
Carpenter, Kimberly & Ronald	Cressley, Dianna	Dominguez, Jose	Fensler, Andrew	Gibas, Robert & Megan	Harris, Jarrell	Hoeffel, Nic	Jester, Susan	Kettleborough, Len
Carper, Michael & Stephanie	Crissinger, Kennedy	Domonkos, Lisa	Ferguson, Morgan	Gibson, Deann	Harris, Ryan & Allison	Hoepfner, Amanda & Justin	Jiles, Cedric	Khalilova, Naida
Carr, Zach	Cross, Richard & Sue	Donais, Mary	Ferguson, Richard & Susan	Gibson, JR & Melissa	Hartman Investment Group LLC	Hoffman, David	Jimenez, Alma	Kidd, Stephanie
Carter, Elizabeth	Cross, Rychelle	Douthitt, Tiffany	Fernanders, Tashiena	Gienger, Patrick & Tina	Hartman, Jean	Hoffman, Kenneth & Ruth	Jimenez, Matthew & Destiny	Kiefer, Alex
Carter, John	Crouch, Amanda	Downey, Eric & Jacqueline	Fernandez, Joseph	Giese, Charles	Hartzler, Devin	Hoffman, Scott	Joel & Elizabeth	Kiefer, Tony
Cartwright, Kalen	Cruea, Amanda	Dreibelbis, Kelly & Kevin	Ferreira, Carlos	Giesler, Marissa	Hassett, Lisa	Hoffmann, Rick	Sanders	Kiess, Lisa
Cartwright, Rick & Louise	Crum, Stanley & Nancy	Dreyer, Roberta	Fieldhouse, David	Gillespie, Dean	Hassett, Sadie	Hohman, Cindy	Johannes Veatch, Tonya	Kilgore, Carla
Cashel, Lisa	Crump, Camille	Drury, Sara	Finch, Cheryl	Girardot, Kurt	Hatfield, Bob	Holbrook, Jenifer	John & Christine O'Rourke	Kincaid, Kathy
Casper, Jennifer	Culler, Corey	Ducker, John & Johanna	Finley, Brandt	Girardot, Missy Kris	Hatfield, John	Holifield, Stacey	John & Patricia Renkenberger	Kinder, Douglas & Jill
Caudill, Ashley	Culler, Melody	Duehmig, Kelsie	Finney, Ashley	Glass, Bailee	Hatfield, Matthew	Hollar, Zane	John & Rachel Nelson	King, Cindy & Steve
Cayce, Barbara	Daenens, Dean	Duff, John	Firestone, Mike	Glass, Gregory	Hathaway, John	Holscher, Brenda	Johnny Appleseed Aktion Club	King, Jon
Cayce, Tahnea	Dafforn, Erin	Dulworth, Joyce	First Federal Savings Bank of Angola	Glenn, Jim	Haupt, Elaine	Holt, Ryan & Nikki	Johnson, James	King, Malissa
Cayon, David	Dager, Dawn	Dunbar, Justin	First Federal Savings Bank of Huntington	Gloria Baumgartner	Haupt, William	Hood, Abbie	Johnson, Larry & Jennifer	King, Miranda
Ceballos, Lorena	Dahm, Joseph & Dene	Dunning, Melissa	Fisher, Marquessa	Goebel, Linda	Havener, Danielle	Hoosier Pattern Inc	Johnson, Latasha	Kiser, Tonya
Chad & Sarah Wyss	Dale & Tamara Sparrow	Dupuis, Brooke	Fleischer, Chris & Mindy	Goldwater, Geoffrey	Haydock, Hannah	Siding	Johnson, Rebecca	Kistler, Gordon & Julia
Chadwell, Kim	Dancer, Timothy & Catherine	Durney, John	Flint, Herb	Gonzalez, Omar	Hayes, Michael	Hoosier Windows & Siding	Johnson, Robert & Diane	Kitch, Steve & Linda
Chambers, Michelle	Daniel & Amy Minnich	Dyer, Adam	Flory, Robert	Goody, Shannon	Haynes, Tyler	Hoover, Beth	Johnson, Shayna	Kiwanis Club of John Chapman Foundation
Chaney, Sasha	Daniels, Jaylon	Dzierla, Andrew	Foate, Kristine	Gottlieb, Judith	Heck, Dan	Hoppe, Jarek	Johnson, Steven & Kristen	Kiwanis Club of South Fort Wayne
Chaney, Todd & Sherri	Dantzer, Keileigh	Ear, Nose & Throat Assoc., P.C.	Foltz, Janice	Gower, Aaron	Heckaman, Kelsey	Hoppe, Jenna	Johnson, Tammie	Kleinknight, Bernie
Charles & Kelly Werth	Darrah, Nick	Earley, Renee	Forbes, Dane	Grabill, Robert & Julie	Heffner, Russell	Hosier, Kristi	Johnson, Teresa	Klinger, Michael & June
Charles & Suzanne Bierbaum	Davenport, William & Nancy	Earls, Michael & Sarah	Forbes, Dewy & Lori	Graves, Kristine	Heil, Barbara	Hosier, Linda	Johnston, Joshua & Keastanda	Klinker, Denise
Chavez, Josefine	David & Amy Korte	Early-Aden, Sherry	Fort Wayne ATA	Gray, Roxann	Heilman Agencies Inc	Hosted, Marceda	Johnson, Steven & Kristen	Knapke, James
Chilcote, Cathleen	David & Cheryl Frey	Easton, Gwyn & Brandon	Fortney, Matt	Grayson, Qewanda	Heimstead, Peggy	Hostetler, Mady	Johnson, Tammie	Knapp, Mike
Childs, Phillip	David Phelps	Edington, Ned & Sally	Foster, Bert & Christine	Green, Antoya	Heinold, Kylee	Hostetler, Stanley & Karen	Johnson, Teresa	Knight, Dustin & Brittany
Chin, Andi	Davis, Doreen & Beth	Edgington, Ned & Sally	Foster, Ronald & Lisa	Green, Ashley	Helbert, Nicholas	Howard, Deborah	Johnson, Teres	Knowlton, Chrisy
Chippis, Susan & David	Davis, Allison	Eggering, Jim	Fowls, Benjamin & Dorie	Green, Heather & Jason	Heller, Gunnar	Howell, Dick	Johnston, Joshua & Keastanda	Knox, Joseph & Kristina
Chiu, Daniel	Davis, Anne	Ehrenman, Missy	Franks, Steve	Green, Melissa	Hellinger, Karen	Hubbard, Wes & Nancy	Jolas, Kevin & Michelle	Ko, Rosa
Choe, Sam	Davis, Ashley	Ehinger, Lee & Anne	Frappier, Dana	Green, Robert	Helmkamp, Ralph & Rose	Hughes, Andrew & Ellesha	Jones, Andrew	Koday, James & Janice
Choka, Carla	Davis, David E & Lori A	Ehrman, Jason	Frazier, Daniel	Gregory & Martha Milholland	Helmkamp, Vincent & Mary Kay	Humphrey, Pete	Jones, Chandler	Koehl, Stanley
Choka, Tracy & Alex	Davis, Devon & Molly	Eichler, David & Deanna	Frederick, William	Greuter, Mary	Helmkamp, Vincent & Mary Kay	Hunley, Heather	Jones, Cheryl	Koeppel, Kedric & Sherry
Clark, Crystal	Davis, Doug & Aimee	Eickoff, Rhonda	Freed, Richard & Marti	Griebel, Heidi	Helton, Pamela Mary	Hurt, Richard	Jones, Codie	Koeppel, Kiley
Clark, Jane	Davis, Jennifer & Doug	Eigenschink, Todd	French, Sarah	Grieser, Ellen	Hembree, Leslie	Hurt, Angela	Jones, Jeanette	Kohnen, JH & CJ
Clark, Ryan	Davis, Keith & Dawn	Einsiedel, Orv	Fritz, Lisa A	Griest, James	Henderson, Bruce	Huth, Tony	Jones, Justin	Kolkman, Mandie
Clark, Stephanie	Davis, Michael & Wanda	Eisbart, Benjamin & Sharon	Fry, David	Griffith, Milissa	Hendrickson, Heather R	Hutslar, Jeremy	Jones, Kristyn	Kollen, Bonnie
Clark, Todd & Jodi Clauser, Marla	Davis, Patti	Eldridge, Paulette	Fugate, Angela	Grogg, Chris	Heniff, Thomas	Hyndman Industrial Products, Inc	Jones, Regenia	Kollen, Craig & Renae
Claxton, Kyle	Davis, Vickie	Eley, Jill	Fuhrman, Charles & Joan	Grote Chiropractic Pc	Henning, Tanya	Innovative Pension Consulting Administration	Jordan, Lisa	Komosinski, Eric
Claxton, Timothy	Decker, Allyn & Vicky	Elliott, Vickie	Fuhrmann, Kim	Grottness, Christiane	Henry, Joe	Irby, Toni	Joslin, Jeremy	Kooiker, Kirsti
Cleverly, Tyler	Deedrick, Mike	Emenhiser, Liz	Fulkerson, Donna	Groulik, John & Deborah	Henry, Matthew	Irick, Andrew & Kari	Jost, David & Kelly Jo	Koons, Marcy
Cline, Caleb	Deemer, James	Eminger, Robert & Doris	Fuller, Richelle	Gump, Brandon	Henry, Pete	Irmischer, Dawn	Joy-R Farms LLC	Korner, Jason
Clopton, Andre & Dawn	Deetz, Ryan	Ernsberger, Roy & Lori	Fulton, Daniel	Gunter, Megan	Henry, Rebecca	Isabel, Karen	Julian, Cord & Alycia	Kosciusko Board of Realtors, Inc.
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Coffman, Jordon	DeKalb County Retired Teachers Association	Eshbach, Melissa	Galloway, Pam	Haberly, Andy	Herendeen, John	Jackson, Albert	Kachmann, Colleen	Krouse, Amy
Cohen, H. Joseph & Leslie M.	Delaney, Elizabeth	Esselburn, Mike	Ganeff, Bess	Hack, Tabby	Herman, April	Jackson, Jeffrey & Sabra	Kamphues, Mikel & Dawn	Kugler, David & Elsie
Coil, Jeffrey	Delorenzo, David & Heather	Estrada, Claudia	Gann, Russell	Hackman, Charles	Hertig, Brittany	Jackson, Jennifer	Karmphues, Mikel & Dawn	Kugler, Debra
Coker, Karlie	Delp, Amy		Garbush, Ed	Hackworth, Deborah	Hess, Vicki	Jackson, Kathleen	Kappa Kappa Kappa, Inc - Gamma Upsilon	
Colone, Heidi	Demske, Sara		Garcia, Esther	Hadley, Marilyn	Hesterman, Neil	Jacob and Meagan Richard	Kappa Kappa Kappa, Inc - Zeta Upsilon	
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Comparet, Tim & Tammy			Garner, Betty	Hakes, Cindy	High, Carolyn	Jacques, Dylan	Kay, Mark	
Conroy, Callie				Hall, Eric		James, Alphonso	Kearns, David & Michelle	
Conroy, Christi				Hall, Jacob			Keck, Keith & Sandy	
Conroy, Karen							Keefer, Amy	
Conroy, Peter							Keenan, Elizabeth & Terry	
Coolman, Adam								
Coon, Greg								

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Kuhn, Ashley
Kuhn, Holly
Kunkle, Joshua
Kuria, Esther
Labrie, Marc
Lahr, Angela
Lake, Dustin
Lake, Timothy & Carmon
Lalone, Lance
Landers, Brandon & Trudy
Lane, Brenda
Langhals, Jim & Linda
Langsen, Matthew & Erica
Lanier, Merri
Lapolla, Karen
Lasko, Kaitlyn & Colin
Laux, Elaine
Le, Thao
Leading Edge Payments
Leblanc, Jacqueline M
Lechlitner, Dennis
Lee, Kristina
Leeper, Carolyn & Todd
Lee's Famous Chicken
Lehman, Herman & Susan
Leighty, Julie
Leighty, Todd
Leininger, Vicki
Leitch, Michele
Lengacher, Beth
Lengerich, Donald
Lenz, Kristie
Leonard, Jay A & Ann L
Lepper, Brett & Jennifer
Lerma, Juan
Lesh, Perry
Lesica, Emily
Letellier, Patty
Leugers, Matthew & Maureen
Leveridge, Chales & Kristi
Lewis, Danyelle
Lewis, Lyman & Joan
Lewis, Paula & Lee
Lichtsinn, Timothy
Liechty, Amy
Lim, Sung
Linder Oil Company
Link, Ryan & Brittnay
Lipasek, Pam
Little, Brad
Lloyd, Bryan
Lloyd, Valarie
Lock, Adam & Jamee
Lombardo, Tina
Long, David
Long, Erin
Long, Kimberly
Long, Kris
Lopez, Dolores
Lorenzini, Theresa
Lothamer, Jeff
Lothamer, Karen
Lough, Harold
Louis, Deb

Lowe, Judy
Luce, Tammy
Lucio, Melissa
Ludwig, David
Ludwiski, Steven & Michelle
Lundergan Family Charitable Fund
Lutteringer, PJ
Lyn-Maree's LLC
Mabry, Tara
MacDonald, Jim & Bev
MacDonald, Joe
Macioce, Heather
Mack, Jason & Angela
Macke, Joshua & Anna
Macy, Austin
Magdy, Jackson
Magers, Jennifer
Mahlan, David & Tiffany
Maldeney, Robert
Male Fashions
Maller, Jenna
Manges, Shelly
Marcuccilli, James
Marcuccilli, Ralph & Christine
Maria & Helen Tobo
Mark Kruse, John
Markiewicz, Jacob
Markley, Cody
Markovich, Steve
Marks, Paige
Marlow, Michael
Martin & Dixie Moore
Martin, Destany
Martin, Erin
Martin, Lenny
Martin, Stephanie
Martinez, Jacob
Martz, Heather
Martz, Jill
Martz, Joseph & Brittny
Martz, Kent
Mason, Donna
Massa, Barney
Masterson, Kim
Mathias, Staci
Matthews, Kathy
Mauler, Danielle
Maurizi, Cindy
Mauzt, Jeannie
May, Areatha
Mayfield, Myles & Cynthia
Mazur, Michael & Stephanie
McAbee, Nicholas & Audrey
McArdle, Elizabeth
McCann, Nicole
McCarter, India
Mccay, Thomas
McCeland, Brian & Terry
McClain, Kristy
McClung, James & Kellie
McConnell, Charles
McConnell, Sean & Amanda
McDonald, Joey & Erica
McGahan, Dawn
McGill, Janae
McGreevy, Lisa
McKee, Michael
McKenzie, Brian

Mckibben, Patrick
McLaughlin, Alan & Paula
McLaughlin, Kathryn
Medtronic, Inc.
Melchi, Mike
Mendez, Jesse
Mendoza, Monica
Mental Health America
Mentzer, Barbara
Merriman, Chris & Laura
Merritt, Sandra
Messmann, Brooke
Metcalfe, Jeff & Diana
Metcalfe, Karen
Meyer, David & Susan
Meyer, Jeffry
Meyer, Jon
Meyer, Leah
Meyers, Andrew
Meyers, Elizabeth
Meyers, Kathryn
Michael & Nancy Rager
Michaeloff, Philip
Michel, Peggy & Mark
Mihavics, Cory
Miller, Amy
Miller, Brad
Miller, Brian & Kate
Miller, Haley
Miller, Holly
Miller, Jeff
Miller, Kate
Miller, Kevin
Miller, Nick
Miller, Sharon
Milnamow, Brian
Milnar, Jennifer
Minear, Tim & Patricia
Miner, Rebecca
Miner, Steve & Beverly
Minier, Aaron
Minier, Jill
Minnick, Dana
Minnick, Joe
Minnick, Leah
Misner, Amy
Mitchell, Barbara
Mitchell, Julie
Mitchell, Katie
Mitten, Jennifer
Mizzell, Elizabeth
Moake Park Group, Inc
Mock, Emily
Moeller, Jennifer
Molargik, Cecilia
Molin, Dorothy
Monaco, Taylor
Monce, Daniel & Mary
Monce, Ryan
Monterroso, Julia
Moon-Life, Mindy
Moore Gerber, Joyce
Moore, Audra
Moore, Deidre
Moore, Nancy
Moran-Townsend, Marilyn
Moreno, Jassmine
Morgan, Thomas & Lydia
Morken, Heather
Morr, Linda & Gary
Morris Sheet Metal

Morris, Julie
Morris, Michael
Morris, Natasha
Morton, John & Annette
Motycka, John
Mowrer, Brailyn & Rebecca
Mowrer, James
Moyes, Kirk & Allison
MSI Mill Supplies Inc.
Mudd, Brenda
Mudd, Shannon
Mudrack, Bonnie
Mueller, Rhonda
Mundy, Amanda
Murley, Melissa
Murphy, Angie
Murphy, Brian & Jennifer
Murphy, Holli
Murphy, Patrick & Jill
Murray Equipment
Musselman, Dave
Myers, Aimee & Joseph
Myers, Dana
Myers, Matt
Mylin, Richard
Nagel, John
Nagy, Bill
National Oil & Gas Inc
Need, Stacy
Neese, Margaret
Neireiter, Bryan
Nelson, Jody
Neukam, Scott
New Avenues, Inc.
New Covenant Worship Center
Newport, Lois
Ngerywijit, Samanont
Nicholas & Amber Scott
Nicholson, Jessica
Nickolson, Daniel & Leisa
Nicoletti, Ashley
Niles, Brittny
Niles, Tyson & Julie
Nivens, Andrea
Noack, Sarah
Noland, Lauri
Norris, Alison
Norris, Valerie
Nucor Building Systems
Oakley, Jase
Oberholtzer, Mary Ann
Oberlin, Zech & Nicole
O'Brien, Cynthia
O'Dell, Jessica
Oetting, Lori
Offerle, Jeanette
Offerle, John
Okeefe, Joe
Oladunni, Olutosin
Oliver, Barb
Oliver, Brenda
Oliver, Ken
Oliver, Kevin & Dina
On Call Concierge, LLC
O'Neil's Glass
Onopa, Lisa
Orangetheory Fitness
Order, Benjamin
Ormerod, Diane
O'Rourke, Kienan

Ortega, Ashlie
Ortiz, Ziggy
Oster, Kim
Otis, Diana
Ott, Jason
Ottinger, Eric & Angela
Our Sunday Visitor
Owen, Melissa
Packnett, Kristin
Pacula, Lisa
Palmer, Daniel & Leslie
Pargeon Sr., Greg
Pargmann, Terry & Angela
Parker, Emily
Parker, Rob
Parnin, Rachelle
Partners 1st Federal Credit Union
Pasick, George & Jennifer
Pasick, George & Laurie
Pasko, Michelle
Patel, Roshni
Patmon, Janel
Payne, Antonette
Payne, Dave
Payne, Dianna
Payne, James
Payne, Sarah
Peakey Enterprise LLC
Pearson, Steven
Pedersen, Kenneth & Kim
Pegan, James & Martha
Peggins, Ashlynn
Peggins, Elecia
Pemberton, David
Penar, Allan & Deborah
Penar, Nicole M & Christopher A
Perkins, Joseph
Pernsteiner, Tessa
Perry Law Office, P.C.
Peters, Amanda
Petre, Timothy
Petrillo, Jenna
Phillips, Lisa
Phillips, Erika
Phillips, Richard
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Piccinini, Ilaria
Picraux, Beth
Pierre-Louis, Amir
Pifer, Tammy
Pinnington, Alex
Plank, Andy & Joci
Playter, Ann
Plummer, Nancy
Poor, Amy
Popelka, Michael
Popp, John & Rolene
Porter Pipe & Supply
Porter, Julia
Porter, Shelley
Potter, Jenny
Potter, Ranelle
Poyner, Susanne
Pranger, Josh
Pranger, Mark
Pranger, Mark & Chrystal
Pranger, Nichole
Prater, Jennifer
Precision Die Technologies
Prestwood, Jermal & Emilie

Price, Amber
Price, Joyce
Priebe, Kent
Prince, Amanda
Prosser, Haley
Puckett, Jennifer & Randall
Pulley, Kelly
Pursifull, Martha
Pyle, Kent & Ellen
Queen, Robert & Vickie
Quinones, Vincent
R & L Tax Service LLC
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Ramer, Ronnie & Marsha
Ramos, Reena
Randall, Lyn
Randolph, Geoffrey & Kathleen
Ranum, Thor
Rapp, Jeff
Ray, Kelly
Rayle, Terry & Mary
Raymond, Jeremy
Redner, Jennifer
Reed, Deborah
Reed, Stacy
Reese, Jennifer
Refner, Dametria & Timothy
Rehwaltdt, Jon
Reick, James & Marianna
Reina, Cecilia
Reindel, Laura
Reinhard, Crystal
Reinking, Barbara
Reitenour, Nancy
Reliable Tool & Machine Co., Inc.
Remenscheider, Garrett
Rennie, Jackie
Rennie, Stephanie
Rentschler, Eric
Restrepo, Omar
Reszel, Paul & Rosemary
Rethlake, Patti
Rex, Gabrielle
Rex, Stephanie
Reynolds, Justin & Alison
Rhoad, Gina
Richards, Andy & Monica
Rickard, Ashley
Riddle, Angelo
Rider, Craig
Rider, Elijah
Riggenbach, Chantel
Ringrose, Bruce & Cynthia
Ringrose, Tim
Ripley, Mike & Abbey
Ripley, Pat
Risendorph, Lolet & Eric
Rivera, Raquel
Robbins, Angela & Scott
Robert & Christine Donelson
Robert & Michelle Thomas
Roberts, Barbara
Roberts, Elizabeth
Roberts, Laura
Roberts, Todd & Kathy
Roberts, Victoria

Robertson, Ashley & Ryan
Robertson, Meleah
Robertson, Richard & Debra
Robins, Matthew
Robinson, Brian & Addison
Robinson, Savannah
Robles, Aaron
Robrock, Kyliia
Roby, Adam
Rockett, Jeff
Rodenbeck, Bret
Rodewald, Kenneth & Athena
Rodewald, Scott
Rodriguez, Diana
Roehrs, Phoebe
Rogers, Joel & Susie
Rome City Lions Club
Rome City School
Rorick, Michael & Charlene
Rose, David
Ross, Tim
Rothermel, Jeff
Roudebush, Kathryn
Routsong, Nate
Roy, Dan
Roy, Judy
Roy, Linda
Roy, Richard & Shari
Ruby, John
Rudae's Inc.
Rudnick, Mary
Ruffin, Constance
Runkle, Randy & Yvette
Rupnow, Danielle
Rutan, Brian
Ruth, Debbie
Ryan, Misty
Sallot, Nancy
Salon, Marilyn
Salzbrenner, Chad
Sample, Jill
Sapp, James
Saraceno, Jacquelin
Sarrazin, Rich
Sarrazine, Ashley
Sauer, Jennifer
Sauter, Jeff
Savieo, Ashley
Saylor, Kara
Scalucci, Mario
Schaaf, Harper & Bohdi
Schackow, Jason & Elisa
Schedlebower, Lori
Schenkel, Greg
Schenkel, Sarah
Schenkel, William
Scherer, Rick
Scherry, Cheriene
Scheurich, Rachael
Schiffli, James
Schindler, Jeri
Schlemmer, Jake & Sandi
Schlup, Carolyn
Schmidt, Angela
Schmidt, Lou
Schmidt, Michelle
Schmucker, Carey & Ron
Schneider, Beth
Schneider, Joseph
Schoenefeld, Ryan & Michelle

Schreiber, Randy & Cindy
Schuler, Joseph & Candace
Schultheis, Audrey
Schultheis, Jake
Schultheis, Louise
Schultheis, Michael
Schultheis, Scott
Schultz, Jessica
Scoles, Leroy
Scott & Dawn Holtmeyer
Scott, Douglas
Scott, Edward
Scott, Timothy
Searfoss, Michael & Sally
Seely Office Solutions
Seeger, Becky
Seitz, Leslie & Charla
Sell, Brenna
Sells, Joe
Sengstack, Gregg & Dianne
Sensow, Cassidy
Sermersheim, Luke & Kristen
Serna, Carlos & Karen
Setser, Nathan & Lisa
Shade, Amella
Shannon, Tiffany
Shaw, Brandon
Shaw, Michelle
Shearer, Gary
Shebloski, Ryan
Shell, Jeremy & Stacy
Shepherd, Amber
Shepler, Kylie
Shidler, Lucinda
Shippy, Gregory & Susan
Shippy, Maureen
Shively, Heather
Shook, Jennifer
Shown, Patrick
Shull, Alison
Shull, Kevin
Shurley, Justin & Amy
Siade, Shelly
Sibert, Richard & Alana
Sibert, Steven & Angela
Signing Closers LLC
Silliman, Katy
Silveus Insurance Group
Simerman, Jennifer & Eric
Simon, James & Ginger
Simons, Denise
Sipe, Sandra
Skalicky, David
Skalicky, Melissa
Skalicky, Rachel
Skelly, Sherrill
Slattery, Julia
Slaven, Nicholas & Jessica
Slisher, Michelle
Sloboda, Derrick
Slusser, Robert & Karin
Small, John & Julie
Smaltz, Benjamin & Shelley
Smekens, Michelle
Smeltzer, Melissa
Smiley, Aisha
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Gumbert, Missy
Gunawardena, Shan
Gunawardena, Sharmalene
Haak, Simone
Hackbush, Tabitha
Haines, David
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Hall, Dustin
Hall, Erin
Hall, Robert
Hallman, Timothy
Hamann, Timothy
Hankins, Jefferson
Hansen, Daniel
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Harless, Jason
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Harner, Thaylor
Harper, Vikki
Harpham, Julie
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Harr, Angela
Harris, Bradley
Harris, Chelsea
Harris, Elaena
Harris, Latorial
Harris, Nancy
Harrison, Andre
Harter, April
Harter, Lisa
Hartman, Brad
Hartman, Chris
Hartman, Jennifer
Hartman, Michelle
Hartman, Norman
Hartman, Rebecca
Hartman, Rebecca
Hartman, Troy
Hartmann, Danielle
Hartzog, Amy
Harvey, Alexander
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Hassett, Rene
Hastings, Katherine
Hatcher, Patricia
Hatfield, Matthew
Haynie, Thomas
Hays, Steven
Hearld, Mackenzie
Heckley, Caleb
Heidinger, Erika
Heinold, Sara
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Helmkamp, Rose
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Henry, Phillip
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Hepler, Cindy
Hernandez, Caitlin
Herndon, Dale
Hess, Anita
Hess, Elizabeth
Hettinga, John
Hiatt, Brady
High, Katelyn
Hildebrandt, Alfredo
Hilger, Patrick
Hill, Rashaam
Hillery, Timothy
Hinen, Laura
Hippenstein, Elise
Hipskind, Josie
Hirsch, Sarah

Hissong, Makayla	Kintz, Daniel	Lumbard, Kimberly	Miller, Logan	Palmer, Sarah	Robertson, Ryan	Seeger, Breanna	Stiver, Lance	VonGunten, Joshua
Hoagburg, Susan	Kipfer, Kyle	MacDonald, Jim	Miller, Ronold	Panagopoulos, Gus	Robinson, Ginesha	Seely, Drew	Stookey, Steffanie	Wagner, Jason
Hoch, Lance	Kishan, Anita	Macias, David	Miller, Sam	Panicker, Usha	Robinson, Timothy	Seifert, DaVanna	Stopher, Brenda	Wagner, Kylee
Hochstetler, David	Kishan, KT	Macki, Eugene	Millhouse, Maysa	Papaik, Nathaniel	Roby, Sarah	Seiss, Kimberly	Stout, Matthew	Wallace, Ann
Hoepfner, Amanda	Kitch, Linda	Maier, Margaret	Milligan, Robert	Pargmann, Kathy	Rockstroh, Austin	Serrani, Rachel	Straessle, Jordan	Wallace, Renae
Hoepfner, Kimberly	Kitch, Steve	Makridakis, Alexis	Mills, Denise	Pargmann, Terry	Rodenbeck, Bret	Serrani, Vincent	Strahm, Kathryn	Wallace, William
Hoffman, Chase	Kleber, Daniel	Maley, Sharon	Mills, Kyle	Parker, Bill	Rodenbeck, Michelle	Shafer, Jessica	Strange, Marcy	Wallisch, Jensen
Hoffman, Crystal	Klimek, Grace	Malinowski, Bridget	Milton, Terrance	Parker, Pierce	Rodenbeck, Scott	Shane, Keirstyn	Stresemann, Erin	Walter, Brian
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Hoover, Haley	Kocks, Camille	Marlow, Sean	Monroe, Glendora	Pearson, Tinika	Rorick, Charlene	Sholl, Dave	Stuczynski, Ed	Watts , Parker
Hoover, Karen	Koegler, Christine	Marshall, John	Monterroso, Julia	Pehlke, Bryan	Roseberry, Megan	Shook, Pamela	Stuczynski, Sheryl	Watts, Jeanette
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Hoppe, Jenna	Kohnke, Jamie	Martin, Ashley	Montoya, Roberto	Perry, Jennifer	Ross-Hazel, Lindsay	Shovek, Jesse	Sullivan, Jennifer	Webb, Danielle
Hopson, Vaughn	Kolkman, Amanda	Martin, Catherine	Montoya, Veronica	Peters, Amanda	Roudebush, Denise	Shovek, Vicki	Summey, Colleen	Webb, Michael
Horn, Thomas	Koller, Michael	Martin, Michael	Moore, Dawn	Peters, Ashley	Row, Paul	Showman, Andrea	Sunderland-Willis, Sandra	Webb, Miriam
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Hyatt, Lisa	Kuyvenhoven, Phil	Masters, Waverly	Mosquera, Gabriela	Potts, Ashley	Sadler, Deborah	Thiebaut, Abigail	Whitman, Susan	Whitman, Susan
Ihrig, Chad	Kyle, Cindy	Mawhor, Daniel	Mowery, Michael	Potts, Dave	Sahay, Ankit	Thieme, Cynthia	Whitman, Susan	Whitman, Susan
Irwin, Caitlyn	LaFree, Amanda	Maxson, Stephanie	Moynahan, Nicholas	Powell, Christopher	Salinas, Marcos	Thomas, Andrew	Whitman, Susan	Whitman, Susan
Isch, Ann	Lahrman, Brian	Maxwell, Jessica	Mueller, Anissa	Powell, Kristen	Salisbury, Roy	Thomas, Misha	Whitman, Susan	Whitman, Susan
Isch, Anthony	Laird, Cynthia	Mayfield, Myles	Muldoon, Tracey	Poyner, Susanne	Sanchez, Aldo	Thomas, Sandra	Whitman, Susan	Whitman, Susan
Jackson, Quila	Lamb, Lisa	McCallister, Amanda	Mumma, Susan	Price, Amber	Sanderson, Jordan	Thompson, Michelle	Whitman, Susan	Whitman, Susan
Jackson, Sabra	LaMendola, Nicholas	McCampbell, Rick	Mungovan, Peggy	Procise, Renee	Sanderson, Kenda	Tierson, Joy	Whitman, Susan	Whitman, Susan
Jacobs, Paul	Langhals, Adrienne	McCarville, Abby	Murphy, Lee	Pruitt, Ryan	Sanderson, Robert	Till, Robert	Whitman, Susan	Whitman, Susan
Jagodzinski, Samuel	Lasko, Kaitlyn	McClain, Kristy	Murphy, Sarah	Pulley, Kelly	Sandkuhler, Steven	Tiltges, Wanda	Whitman, Susan	Whitman, Susan
James, Sanjai	Lasuer, Jaclyn	McClelland, Terry	Musco, Adriana	Putt, Breanna	Sandlin, Rebecca	Todd, Pamela	Whitman, Susan	Whitman, Susan
Jansen, Ted	Lauderdale, Katherine	McComb, Randall	Musser, Emily	Quinn, Shawn	Sarakinis, Marika	Toney, Amanda	Whitman, Susan	Whitman, Susan
Janssen, Hannah	Lautzenhiser, Chris	McComb, Sabra	Musson, Baylie	Radtke, James	Sasso, Vicki	Townsend, Sarah	Whitman, Susan	Whitman, Susan
Jaskie, Dave	Laveck, William	McCormick, Amy	Myers, Erica	Ramirez, Salvador	Sauer, Marissa	Tracey, David	Whitman, Susan	Whitman, Susan
Jaworski, Aloysius	Lehman, Jonathan	McCutcheon, Taylor	Nakasone, Jodi	Raschick, Clifford	Saunders, Daylana	Tracey, Morgan	Whitman, Susan	Whitman, Susan
Jay, Alyssa	Lehman, Julie	McDowell, Kathy	Nancarrow, Maria	Razo, Karen	Sawyer, Peggy	Tribbett, Robin	Whitman, Susan	Whitman, Susan
Jefferis, Amanda	Lehman, Tyler	McGaha, Leslie	Naselaris, Konstantina	Readle, Dave	Saylor, Dee	Tribbett, Tim	Whitman, Susan	Whitman, Susan
Jeffrey, Kevin	Leighty, Linda	McGill, Janae	Nathalang, Pornieb	Redding, Acree	Saylor, Greg	Trowbridge, Amanda	Whitman, Susan	Whitman, Susan
Jenkins, William	Leining, Brandi	McKaig, Cynthia	Need, Stacy	Reece, Adam	Schal, Trevor	Trowbridge, Tonya	Whitman, Susan	Whitman, Susan
Jimenez, Alma	Leitch, Ethan	McKaig, Edward	Needler, Greg	Reece, Ron	Schannen, Catherine	Troxel, Evan	Whitman, Susan	Whitman, Susan
Jimenez, Nicole	Lemler, Lexee	McKaig, Scott	Neels, Zachary	Reed, Deborah	Schell, John	Troyer, Loren	Whitman, Susan	Whitman, Susan
Jimenez, Patricia	Lemon, Ryan	McKown, Dirk	Neely, Brian	Reed, Robin	Schenk, Kim	Troyer, Stephanie	Whitman, Susan	Whitman, Susan
Johnloz, Hillary	Lemon, Satin	McLemore, Luke	Neese, Margaret	Reed, Terri	Scherer, Kristina	Tucker, Gabriella	Whitman, Susan	Whitman, Susan
Johnson, Andrew	Lemon, Satin	McSweeney, Corey	Neher, Gregory	Reese, Emma	Scherer, Timothy	Tucker, Wende	Whitman, Susan	Whitman, Susan
Johnson, Jennifer	Lencinas, Tracy	McSweeney, Morgan	Neher, Kevin	Reese, Scott	Scheuer, Paul	Tumleson, Wendy	Whitman, Susan	Whitman, Susan
Jones, Jacob	Lese, Ian	Meadows, Jennifer	Nelson, Alexandra	Reid, Cindy	Scheuer, Susan	Turcovsky, Danielle	Whitman, Susan	Whitman, Susan
Jones, Jael	Leugers, Matt	Meinerting, Matt	Nelson, Patrice	Reish, Josiah	Scheumann, Ben	Turner, Jalice	Whitman, Susan	Whitman, Susan
Jones, Melinda	Leveridge, Charles	Meissner, Pam	Nelson, Elizabeth	Renbarger, Jocelynn	Scheumann, Jill	Uffelmann, Justin	Whitman, Susan	Whitman, Susan
Jones, Sarah	Lewis, Demetrious	Mellencamp, Tony	Nickolson, Leisa	Rensch, Judy	Schmidt, Angela	Unger, Kurt	Whitman, Susan	Whitman, Susan
Jordan, Hannah	Lewis, Edward	Mendez, Cindy	Niedermeyer, Andrew	Reynolds, Dianne	Schmidt, Patricia	Utter, Alyssa	Whitman, Susan	Whitman, Susan
Juergens, Gina	Lewis, Lashawn	Mendez, Jesse	Niedermeyer, Charita	Reynolds, Marianne	Schmit, Ben	Utter, Nick	Whitman, Susan	Whitman, Susan
Kadambi, Ashok	Lewis, Natalie	Mendoza, Monica	Norman, Andrew	Rhoades, Angela	Schmitz, Daniel	Valencourt, Rene	Whitman, Susan	Whitman, Susan
Kaiser, Cody	Lichtsinn, Nicholas	Meriwether, Dea	Norris-Hale, Jennifer	Rhoades, Angela	Schnelker, Allison	Van Westen, Beverly	Whitman, Susan	Whitman, Susan
Karcher, Richard	Lichtsinn, Tristin	Meriwether, Rhonda	Nunez-Derrossett, Licia	Richards, Tim	Scholz, Andrea	Vance, Nathaniel	Whitman, Susan	Whitman, Susan
Kartholl, Broderic	Lickey, Katherine	Merkling, Kathryn	Nunez-Derrossett, Licia	Richardson, Alyssa	Schorey, Brandi	Vanderhagen, Mark	Whitman, Susan	Whitman, Susan
Kay Helmkamp, Mary	Liechty, Emily	Merz, Lana	O'Donnell, Brian	Richardson, Patrick	Schrauben, Mark	Vandermotten, Laine	Whitman, Susan	Whitman, Susan
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Kelly, Dana	Lindsey, Wendy	Metzler, Thilicia	Offerle, Tessa	Rider, Josette	Schuckel, Anthony	Veit, Stephanie	Whitman, Susan	Whitman, Susan
Kemerly, Vickie	Lipasek, Pamela	Meyer, Kenneth	Rigas, Irene	Riley, Rachel	Schuckel, Sherrina	Vernon, Robert	Whitman, Susan	Whitman, Susan
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Kessler, Briana	Logan, Kevin	Michel, Peggy	Olufemi Ahmed, Felicia	Roach, Jon	Schwab, Daniel	Villaruz, Aaron	Whitman, Susan	Whitman, Susan
Keszei, James	Logan, Timothy	Micklitsch, Mary	O'Malley, Kevin	Roach, Karly	Schwab, Shelley	Vliet, Kevin	Whitman, Susan	Whitman, Susan
Kime, Alison	Long, Amy	Miklos, James	O'Shaughnessy, Andrew	Roach, Tracy	Scott, Edward		Whitman, Susan	Whitman, Susan
King, Emilee	Lonis, Jacqueline	Miller, Adam	O'Shaughnessy, Kathryn	Robertson, Ashley	Scott, Landon		Whitman, Susan	Whitman, Susan
King, Julie	Lopez, Taylor	Miller, Andrew	Ottenger, Angela	Robertson, Debra	Seabby, Gerald		Whitman, Susan	Whitman, Susan
Kinniry, Caroline	Lorenzini, Theresa	Miller, Brian	Owen, Wade	Robertson, Richard	Sebring, Blake		Whitman, Susan	Whitman, Susan
Kinniry, Mary	Lujia, Nataly	Miller, Haley	Pacla, Sydney				Whitman, Susan	Whitman, Susan
	Luley, Rachael	Miller, Jessica					Whitman, Susan	Whitman, Susan

BigS (cont.)

Yaney, Andrew
Yates, Jayme
Yoder, Dedrea
Yoder, Travis
Yolevich, Samuel
Young, Benjamin
Young, Janice
Zackey, Danielle
Zellers, Sharee
Zimmerman, Amanda
Zimmerman, Myrna
Zimmerman, Ryan
Zimmerman, Virginia

Real Men Readers

Ables, Andrew
Amen, Dave
Amorini, Mike
Andre, Richard
Baggett, Bryan
Baker, Chris
Barfell, Tom
Baron, Zachary
Barry, Vincent
Bergeron, Michael
Beuchel, Pat

Blauvelt, Christopher
Blessing, Mark
Blum, John
Bogs, Drew
Bokhart, Dave
Boudler, Morgan
Bower, Larry
Bowers, Mike
Brandt, John
Brogan, John
Brooks, Eric
Brugger, Justin
Bruick, Josh
Bryant, Zeke
Buchs, Chris
Burke, D. Matt
Burke, Matt
Bush, David
Butler, George
Butler, Cody
Campbell, Doug
Campbell, Matt
Cashman, James
Champion, Jon
Cheek, Robert
Clark, Jeff
Clarke, Clifford
Clendenen, Mike
Clupper, Justin

Connor, Matthew
Cranor, Cameron
Crilly, John
Csicsko, Christopher
Curtis, William
Cusick, Jeff
Daining, Peter
Davis, Evan
Dennison, Mike
DeSelm, David
DeWitt, Ed
Dietiker, Rick
Dietz, Cory
Dodane, Darrel
Doud, Brennon
Downs, Andrew
Duff, John
Dunbar, Justin
Durnbaugh, Mike
Eakright, Justin
Ealing, Stephen
Earls, Michael
Edington, Ned
Ehinger, Carl
Evinger, Rick
Fadil, Gary
Field, Jim
Franke, Aaron
Franke, Mark

Galindo, Palermo
Galloway, Cam
Gardner, John
Garigen, James
Garner, John
Gauger, Brett
Glick, Emmanuel
Godfrey, Steve
Gompf, Gene
Grabner, Roger
Graham, Alexander
Gritzmaker, Andrew
Groeneweg, Ben
Hall, Adam
Hall, Bob
Hall, Daniel
Hallman, Tim
Hapner, Kevin
Harrington, John
Hartman, Brad
Hays, Steve
Heidinger, Shane
Heiny, Nick
Helfrich, Leonard
Henn, Tyler
Henry, Lou
Herbst, Terry
Hess, Mike
Hill, Dave

Hollingsworth, Andy
Hostleter, Stan
House, Kevin
Howard, Ron
Isaacs, Russ
Johnson, Kitt
Johnson, Steve
Johnston, Arrand
Jones, Heath
Kamphues, Mike
Katter, Daniel
Keirns, Joel
Keirns, Seth
Kelker, Eric
Kelty, John
Kesterke, Aaron
Kilbane, Kevin
Kingsley, Ryan
Kinnaley, Dan
Kipfer, Kyle
Kipproff, George
Kline, Frank
Kolkman, Russ
Korte, Dave
Kramer, Michael
Krock, Anthony
Krouse, Mike
Leugers, Matt
Leveridge, Marc

Lewis, Ed
Liechty, Andrew
Lightfoot, Rick
Lin, George
Loechner, Allen
Loftus, Bob
Luce, Patrick
Marden, Joe
Martin, Brad
Martone, Tim
Masloob, Mark
McC Campbell, Ross
McCarroll, Tony
McConnell, Charles
McKinney, Mitch
McOwen, Travis
Mensch, Peter
Meyer, John
Michalak, Bob
Miller, Jeremy
Minobe, Randy
Moore, Mike
Mottter, Barry
Mottter, Michael
Myers, David
Nelson, David
Ness, Kyle
Newman, Kyle
Nichols, Joe

Nickeson, Eric
Nolan, John
Offhaus, Paul
Osburn, Mark
Palmer, Harold
Paras, Andy
Parcell, Jared
Parker, John
Peaks, Don
Peirce, John
Pennucci, Matthew
Peters, Michael
Pickett, Jake
Plimpton, Hy
Powers, Doug
Price, Bart
Prince, Justin
Puckett, Jonathan
Pulfer, Josh
Ransbottom, Matthew
Rathgaber, Erick
Rebman, Kyle
Renier, Darren
Rice, Verlin
Ridderheim, David
Ripley, Mike
Roberts, Randy
Rodesiler, Luke

Roe, Kevin
Ross, Tim
Row, Paul
Rusk, Randy
Sallot, Jeffrey
Sampson, John
Sanderson, Morrie
Schall, Thomas
Schlagenhauf, John
Schneider, Gabe
Schoegler, Tommy
Schrock, Barry
Screeton, Steve
Seay, Jim
Shannon, Reggie
Shifley, Russell
Shurely, Justin
Shuster, Kirk
Simerman, Chris
Sipe, Tyler
Smith, Troy
Smith, Willie
Smith IV, Bill
Snodgrass, Steve
Spreng, Brandon
Stahly, Kirby
Steinbach, John
Stockman, Dan
Stout, Matthew

Sutton, Eric
Tegtmeyer, Thad
Ternet, Brian
Troxell, Phil
Usina, Joel
Wade, Aaron
Wall, Shawn
Walters, Bob
Walton, Dan
Ward, Sam
Warsco, Mark
Weber, Max
Welch, Adam
Welker, Mark
Westfield, Derrick
Widenhoefer, Jared
Williams, Ben
Wolf, Brandon
Wolf, Randy
Wood, Jerry
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Wyant, Shane
Zeisloft, Justin
Zirille, David
Zolman, Rick
Zweig, Dan



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Indiana State Big Sister of the Year

MATCHED SINCE 2011

Irene Walters & Little Sister Sidneya

As a kid, Little Sister Sidneya struggled with being unmotivated or disinterested for much of her primary school years. Many times, she had no one encouraging her to put in extra effort or go the extra mile. That began to change when she was met her Big Sister Irene.

Throughout the years, Irene and Sidneya have spent their outings exploring creative or artistic pursuits like painting, drawing, fashion, or whatever other art medium interested Sidneya at the time. During their time together, Irene repeatedly and persistently reminded Sidneya of her potential and encouraged her to dream bigger, to follow through, and to work hard to achieve her goals.

Gradually, Sidneya grew from a shy second grade kid to a confident, strong young woman. Irene describes it, saying "Sidneya has grown a lot in the last few years and she has matured into a bright young woman with a lot of potential.

Following Irene's encouragement, Sidneya got a job during high school which sparked an incredible surge of growth for her. Sidneya began realizing her own capability and potential, even beginning to consider attending college for the first time. Having seen Sidneya's potential all along, Irene became her biggest supporter in this process. From visits to applications, Irene stayed right beside Sidneya offering her the guidance and encouragement she needed.

After graduating in 2018, Sidneya decided to attend Indiana Tech to study radiology – and, like always, Irene was there to help her adjust to college life. As the pair have adjusted to this new season, their relationship has grown stronger than ever. According to Sidneya, "Irene is kind, supportive, and wise. She is fun and intelligent, and she is always there for me, taking an interest in my life."

Through every moment of their journey, Irene has remained beside Sidneya to encourage her, challenge her, and support her.

According to Sidneya, "Irene is so intelligent and hard working. She's always helping out in the community and I always feel like she has something to add to the world. She's been such an inspiration to me."



Big Sister Irene & Little Sister Sidneya

Many say "it takes a village," others say, "it takes just one," Irene says, "it begins with me".



2020 Diane Humphrey Award Recipient Irene Walters

The Diane Humphrey Award recognizes women who demonstrate passionate volunteerism, strong community leadership, and a lifelong commitment to serving others. Irene Walters encompasses these values and continues to demonstrate them on a daily basis.

Many say "it takes a village," some say, "it takes just one," Irene says, "it begins with me". Known for her compassionate nature, optimistic attitude, and cheerful personality, like Diane Humphrey, Irene is a living legacy who devotes her time and energy to helping others and building a community. With kindness, honesty, and gratitude, she is a proven community leader, devoted friend, and mentor.

Big Brothers Big Sisters is proud to celebrate and recognize Irene Walters for her outstanding leadership and philanthropic efforts with the 2020 Diane Humphrey Award.

Indiana State Big Brother of the Year

MATCHED SINCE 2009

Jason Fritcha & Little Brother Tristen



As a little kid, Tristen was shy and struggled in school. He had a loving blended family but needed more academic support than his parents could provide with their many kids. In 2009, Tristen's teacher referred him to Big Brothers Big Sisters in hopes of finding a Big who would make him feel special and help him improve his reading abilities. Shortly after signing up, Tristen was matched with Jason and a friendship began.

"I didn't quite know what to expect going into this match at the beginning," Jason recalls, "I remember being excited, yet nervous. He had a pretty scary looking Mohawk haircut! I didn't want him to dread me coming every week, but Tristen was great. I started by being silly and a little goofy. I think kids open up to someone they can relate to" – and it worked.

Jason and Tristen began having weekly lunches together. According to Jason, "we've had some fun times, some drag-out basketball and football games, some reading battles, and some stellar school lunches. His friends all thought I was a principal for the first couple of years because we had a shirt and tie dress code at work. He actually called me Uncle Jason a couple of times."

Beyond just having fun together, Jason set out to encourage Tristen in his reading, "I knew I had to find a fun way to get Tristen involved so I introduced him to the art of goal setting. Thinking of how I could make goal setting fun, I asked myself 'What does every little guy like?' Food! That's where the change started. For every reading goal he met, he got a lunch of his choice – always from Taco Bell: 1 Doritos Locos Taco, 2 Chili Cheese burritos, and a Pepsi."

The food incentive proved very effective. Tristen began to improve his reading abilities and, as he did, the rest of his academics followed. According to Tristen, "Jason is a great Big Brother and he is fun to hang out with. We have a lot in common and he helps me with school. I wouldn't change a thing about him or my match."

"In addition to the reading goals," Jason explains, "I've slowly tried instilling some basic life skills and values. Things like the Golden Rule, respect, manners and even the value of laughing and having fun."

These lessons have made an impact. Tristen recently commented that "Jason has taught me to be more responsible, to be more caring, loving, happier." Throughout their time together, Jason has consistently given Tristen advice and life lessons while simultaneously allowing Tristen to grow into an independent, mature, young man.

Jason has encouraged Tristen over the years to pursue wrestling, both in middle school and in high school, while helping him learn how to balance sports and grades. As Tristen entered high school, Jason kept him accountable for his grades and attendance in order to help Tristen succeed both academically and athletically.



Through Jason's ongoing encouragement, Tristen has developed a determination to do his best in classwork and on the wrestling mat. So far in his high school career, Tristen even became a decorated wrestler and has worked towards a

wrestling scholarship to attend college. Jason has commented that "I enjoy seeing Tristen's boost in confidence overall and his willingness to try new things and new events."



Jason reflected on his many conversations with Tristen about his future – conversations that started when Tristen was young. Jason recalls, “I have discovered just how unfiltered a child’s mind is at a young age!

Conversations about what he wants to be when he grows up – those are the conversations I really enjoy the most. I like that we can think outside the box and I like discussing what his interests are and how he can use them to find something he wants to do with his life.”

These conversations are beginning to payoff. Tristen graduated high school and received a scholarship to attend college, majoring in Education to become a teacher.

Jason said once, “I’ve always donated my time and money to various church and charity groups, but I was looking for something to push me outside of my comfort zone. Starting out, I felt like Big Brothers Big Sisters was a way to truly make a difference. Personally, I get a lot from being a Big Brother. Probably the most satisfaction I get out of our time together is just the opportunity to help plant some positive seeds in his life. It’s very cool to see that some of those seeds that I had been planting have started to grow and all of the little things we did together were adding up to help make a difference in his life! It’s neat to see that I am getting through to him and having a positive impact on his life!”

Jason remarked many times that he has thoroughly enjoyed seeing Tristen grow from a shy little kid into a confident, outgoing, friendly, and hardworking teenager – who has even grown taller than him! “Being able to coach and mentor him in the coming years as he continues to grow into a fine young man is exciting for me.” Jason explained, “I feel the opportunity has never been greater for the next step! He’s part of my life. We have a brotherhood kind of relationship.”

Their bond runs deep – and others notice. According to Tristen’s mom, “sometimes I forget that Jason is a Big because he’s become a permanent fixture in our family. Tristen is fortunate to have an army of people in his corner, including Jason.”





Special Events Committees

Black Business Card Party

Zach Briggs, *Co-Chair*
Keristen "Big Kess" Baker, *Co-Chair*
Zeke Bryant
Jazmine Jamison
Andrew Jones
Chauntiel Smith-Jones
Dion McGlown
Donica Williams

Bowl for Kids' Sake

Kalen Cartwright, *Co-Chair*
Angela Schmidt, *Co-Chair*
Cindy Elzey
Tahl Glass
Troy Hartman
Jimmy Knight
Mark Witte

Brad Miller Gala, Auction & Golf Outing

Mike Dennison, *Co-Chair*
Tony Tranquill, *Co-Chair*

Rachel Burtnett
Sarah Dazey
Chris Johnson
Laura Kapp Miller
John Marshall
Norm Meintel
Matt Montel
Joe Myers
Ryan Pruitt
Susie Rogers
Angie Schmidt
Mike Wever
Chris Yesh

Gourmet Dinner

Morgan Boudler
Joe Cohen
Mike Dahm
Dale Gajewski
Tim Haffner
Dr. Brett Hagedorn
Bob Hall
Jerry Henry, Jr.
Chris Johnson
Kent Maggard
Dr. Mike Mastrangelo
Don Mauch

Doug Nelson
Sarah Noack
Shelly Schmidt
Troy Smith
Scott Swogger
Jerry Wood

The BIG Celebration

Alyx Bates
Liz Decker
Terry DuPont
Alma Jimenez
Kathy Kurosky
Chris Leeuw
Sue Poyner
Michelle Smith LeDrew
Andy Swihart
Wanda Tiltges

Women's Champagne Brunch

Tiffany Bostic, *Co-Chair*
Kathy O'Shaughnessy, *Co-Chair*
Laura O'Shaughnessy, *Co-Chair*
Pamela Anderson
Natalie Axel

Shenita Bolton
Katie Brown
Rachel Burtnett
Kim Carpenter
Michelle Chambers
Dawn Clopton
Alison Kime
Corinna Ladd
Jessica Maxwell
Stephanie Rennie
Heather Rush
Leah Schoenle
DaVanna Seifert
Melanie Snider
Delania Thomas
Misha Thomas
Val White Xayarath
Latissha Williams

Ambassador Committees

Adams

Dan Kintz, Chair
Sandy Brown
Dean Fuelling
Jessica Thieme

Allen

Lauren Caggiano
Joci Plank
Art Augspurger
Angie Schmidt

DeKalb

Sara Brown
Sue Carpenter
Lili Hand
Katie High
Doug Lockwood
Josh Metcalf

Huntington

Huntington
Kayla Brunner
John Garrott
Trista Niswander
Becky Sandlin

Kosciusko

Sheri DiRico
Liz Decker
Jefferson Hankins
Alma Jimenez
Chris Leeuw
Terry Milton
Andy Swihart
Wanda Tiltges

Noble

Cheryl Barker
Mike Gordon
Linda Leighty
Deb Robertson
Rick Robertson

In Memory of

ELDORA "DORIE" SITKO

1927-2020



Dorie was a truly remarkable woman who will forever be remembered as an energetic, compassionate and loving person, able to bring the best out in anyone. She was a beloved member of our Big Brothers Big Sisters family and dedicated so much time to the children in our programs. Dorie championed our mission and encouraged countless women to become Big Sisters.

Dorie's greatest impact was on the three young women who called her Big Sister. For these young women, Dorie was more than a volunteer role model, she was a friend, and someone they could rely on to help guide them through life's challenges. She was a constant in their sometimes-unstable lives and remained connected with them for years.

Everyone lucky enough to interact with Dorie found her energy and passion inspiring. She had a tremendous impact on countless people and was always willing to lend a hand to anyone in need. Dorie's legacy lives on in her family, friends and community whose lives she changed forever.





Mission

To create and support one-to-one mentoring relationship that ignite the power and promise of youth.

Vision

To see all youth achieve their full potential.

Follow us on



#bbbsnei #defendersofpotential

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