

# 50



**2022**  
**ANNUAL REPORT**  
**Big Brothers  
Big Sisters.**  
OF NORTHEAST  
INDIANA

**CELEBRATING**  
**50 YEARS** **1972 — 2022**  
**OF MENTORSHIP**



Big Brothers Big Sisters of Northeast Indiana

# MISSION

To create and support one-to-one mentoring relationships that ignite the power and promise of youth.

A Vision for all youth achieve their full potential.

A Passion to see all children achieve success in life.



## A MESSAGE FROM *Josette Rider*

Chief Executive Officer

To All of our Family and Friends, Stakeholders and Supports,

I am immensely honored to address you in this letter as we celebrate a significant milestone in the journey of our organization. As we mark our 50th anniversary, we reflect upon a rich history of accomplishments, innovation, and enduring partnerships that have shaped us into the industry leader we are today. Over the past year, we have navigated through a dynamic landscape, overcoming challenges and seizing opportunities that have propelled us forward. Our unwavering commitment to excellence, resilience, and adaptability have been instrumental in driving our continued success. I am thrilled to report that our collective efforts have borne fruit, as evidenced by the outstanding results achieved in the fiscal year.

One of our proudest achievements in the past year has been our highly successful recruitment campaign. We worked hard to cultivate local talent and build a sense of community, and I am delighted to share that our efforts have paid off in ways beyond measure. Our new additions have seamlessly integrated into our organization, bringing fresh perspectives and ideas that will undoubtedly contribute to our sustained growth and innovation.

As we stand at the crossroads of the present, we are filled with a renewed sense of purpose and excitement for the future. Our 50th anniversary marks not only a milestone but a launchpad for the next phase of our journey. The road ahead is brimming with possibilities, and we are committed to leveraging our legacy and expertise to forge ahead into new territories.

In the years to come, our focus will remain steadfast on growth, innovation, and the delivery of unparalleled value to our customers. We will continue to invest in research and development, exploring cutting-edge programs and pioneering solutions that will define the mentorship industry we operate in. Our expansion plans will see us explore new markets, forge strategic partnerships, and deepen our commitment to sustainability and social responsibility.

None of these accomplishments would have been possible without the dedication and hard work of our exceptional team, the trust and support of our shareholders and stakeholders, and the continued belief in our mission. As we celebrate 50 years of excellence, we look forward to your continued partnership as we embark on this exciting journey toward a future filled with endless possibilities.

Thank you for being an integral part of our story, and here's to the next 50 years of growth, innovation, and success.

Warm regards,

*Josette Rider*

**Josette Rider, Chief Executive Officer  
Big Brothers Big Sisters of Northeast Indiana**



# A MESSAGE FROM

## Phil Henry

Board President

I am thrilled to report that the past year witnessed a watershed moment in the history of our organization. Our recruitment campaign, designed to bring together like-minded individuals who share our vision and commitment, exceeded even our most ambitious expectations. In just 50 days, we welcomed a staggering 500 volunteers into our pipeline! This achievement is a strong statement of the spirit of community, collaboration, and the unifying power of an unwavering belief in our mission.

The success of this recruitment campaign is a true testament to the strength of our organization's values and the resonance of our mission within the hearts of individuals across diverse backgrounds. Each volunteer embodies the spirit of service by dedicating their time, skills, and energy to create a lasting impact on the lives we touch. Their enthusiasm, creativity, and steadfast dedication have ignited a renewed sense of purpose and promise within our organization.

As we celebrate this remarkable achievement, let us also acknowledge the broader significance it holds. Our ability to attract, engage, and unite a diverse community of volunteers not only speaks to the strength of our mission, but also to our capacity to drive positive change on a larger scale. By making mentoring matches between individuals from various walks of life, we are building a movement that transcends boundaries and empowers us to tackle both personal and community challenges, and opportunities, with renewed vigor.

Looking ahead, our primary focus remains on nurturing this vibrant community and harnessing its collective power for even greater impact. The contributions of our volunteers will continue to be the cornerstone of our success as we embark on new initiatives, expand our reach, and further amplify the positive change we seek to achieve.

In closing, I extend my heartfelt gratitude to each and every volunteer, supporter, and partner who has made our successes possible. Your commitment fuels our passion, and our shared values inspire us to reach new heights. Together, we are making a difference that resonates far beyond the confines of this report!

Thanks to each of you for your unwavering support, I can't wait to see what we can do in the future by leveraging this collaborative spirit that sets us apart.

With gratitude and determination,

Phil Henry, Board President

# Board Leadership

## Board of Directors



Providing crucial support & guidance, our Board of Directors are a group of passionate & dedicated individuals serving by our side to ignite the potential of youth in our community.



**PRESIDENT**

Phil Henry  
Paragon Tube Corp.  
CEO



**VICE PRESIDENT**

Laura Antil  
Horton Group  
Client Manager



**VICE PRESIDENT**

Chris Johnson  
Hylant  
Client Executive



**TREASURER**

Todd Hollman  
Pizza Hut of Fort Wayne, Inc.  
President & CEO



**SECRETARY**

Jake Fetters  
Mosaic Building Solutions  
President



Laura Kapp Miller  
UBS Waggoner Miller Wealth  
Management, Financial Advisor



Michael Wever  
Barnes & Thornburg LLP  
Partner



Bill Becker  
Pro Resources  
Owner



Bill Schenkel  
IU Health  
Chief of Staff



Brad Freiburger  
Precision Die Technologies  
President



Brian Miller  
Star Financial Bank  
Senior VP CFO



Chase Lockwood  
Fort Wayne Metals  
Senior Project Manager



Chris Wesner  
Shambaugh & Sons  
VP of Customer Engagement



Dave Hoffman  
Franklin Electric  
Senior UX Designer



Denise Mills  
Creative Financial Staffing  
Managing Branch Director



Dion McGlown  
AT&T  
Senior Market Manager



John Marshall  
Linder Oil Company, Inc.  
President



Josh Byers  
Automotive Color & Supply  
GM



Kyle Newman  
Community State Bank  
Sr. Commercial Loan Officer



Layton Ginder  
Credent Wealth Management  
Wealth Partner



Martin Huttenlocker  
Logan Properties LLC  
Owner



Michael Meade  
Lippert  
Regional GM



Michael Rintz  
Pepsi  
Sr. Foodservice Sales Manager



Natalie Axel  
AMI Investment Management  
Charitable Giving



Ross Hensley  
PHP  
Regional Director



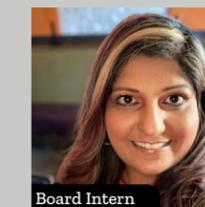
Sal Farias  
LABOV  
Account Supervisor



Tiffany Bostic  
Carrier  
Sr. Manager-Supply Chain

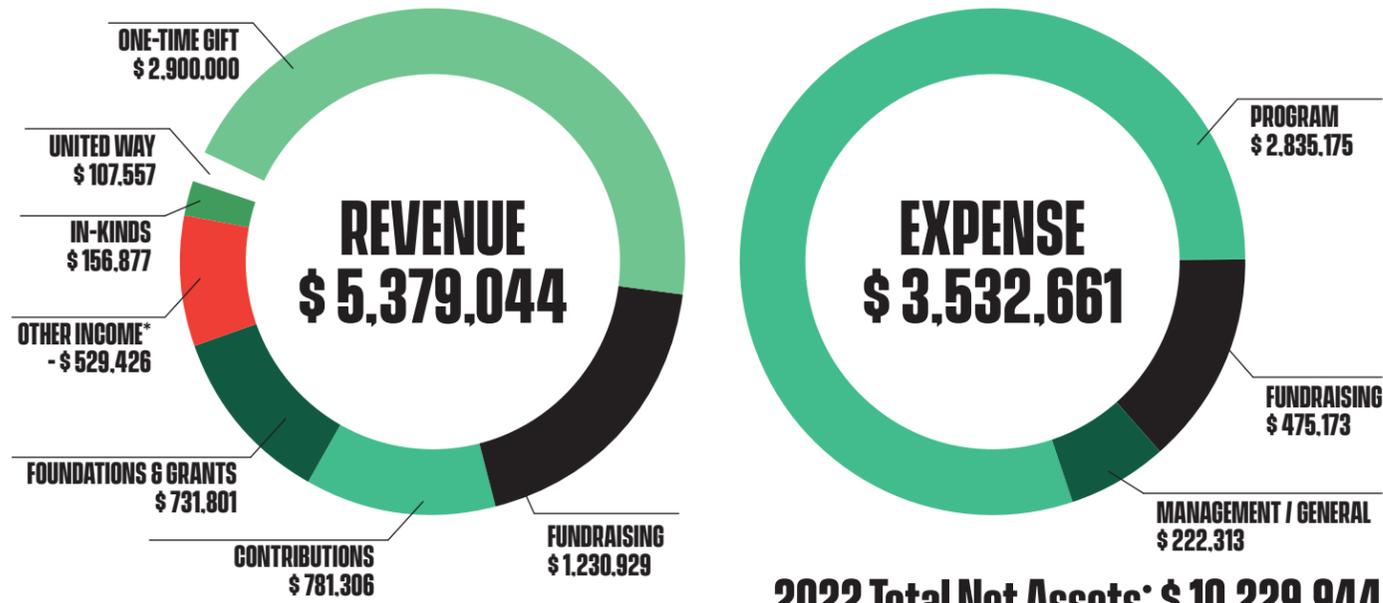


Wade Owen  
Sweetwater  
Manager of Guitar Operations



Prachi Hoffmeister  
Flagstar Bank  
Head of People-Led Distribution

# 2022 FINANCIAL DATA



**2022 Total Net Assets: \$ 10,229,944**

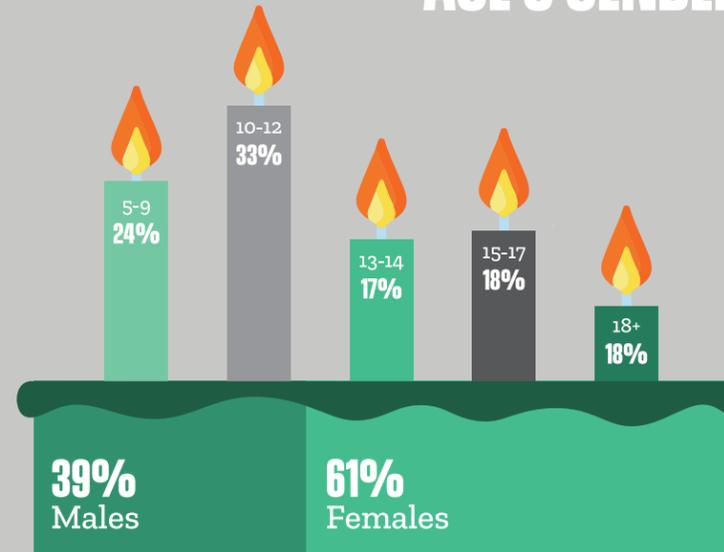
\*Other Income includes -\$677,611 in unrealized losses on the endowment

Includes unrealized Gains & Losses

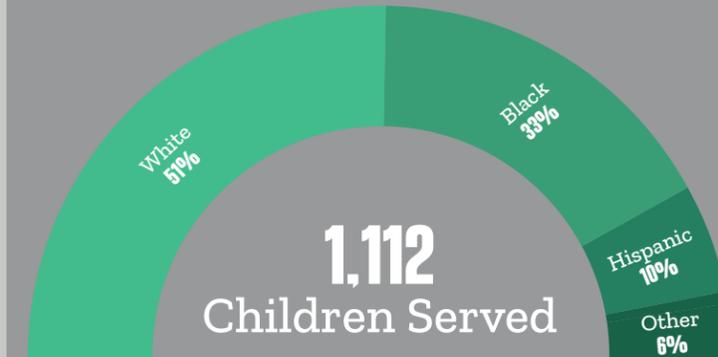
# ABOUT OUR LITTLES

**548** Littles Waiting for a Big

## AGE & GENDER



## ETHNICITY



# SERVING YOUTH WITH THE GREATEST NEED AND THE LEAST OPPORTUNITY

## PROGRAMS

Site-Based:  
Bigs in School

**321**

Community-Based:  
Traditional Matches

**791**



**1,112** Matches Served in 2022

**1,500** Active Volunteers

**302** New Matches Made

**236** Real Men Readers

# HAVING A MENTOR MAKES A BIG DIFFERENCE

**68%** INTERACT BETTER WITH THEIR FAMILIES

**61%** DOING BETTER AT AVOIDING DELINQUENCY

**65%** INCREASED SELF ESTEEM

**93%** LESS LIKELY TO USE ILLEGAL SUBSTANCES

**71%** DOING BETTER ACADEMICALLY

**36%** IMPROVED SCHOOL ATTENDANCE

**91%** GRADUATED FROM HIGH SCHOOL

## LIVING SITUATION

**56%** Live in Household Less than \$30K Annually

**16%** Live in Household Less than \$10K Annually

**65%** Single-Parent Homes

**17%** Have Incarcerated Parents

**9%** Live with Neither Parents



We see you, the Class of 2022, as a class of Overcomers, Achievers, Visionaries, and Leaders. We are proud and honored to celebrate this milestone with you. You have incredibly BIG FUTURES ahead of you – and we look forward to seeing you continue to exceed all expectations and overcome every limitation. You inspire us. You ignite us. And you empower us to do more.

Congratulations, Graduates!

**BIG BROTHERS BIG SISTERS OF NORTHEAST INDIANA IS THANKFUL FOR OUR SPONSORS, PARTNERS, AND DONORS WHO HAVE MADE BIG FUTURES PROGRAMMING POSSIBLE.**

**A VERY SPECIAL THANK YOU TO :**



**FOR EMPOWERING THE FULL POTENTIAL OF THE CHILDREN WE SERVE.**



**Lexi Bowen**  
NORTH SIDE HIGH SCHOOL



**Donnie Capps**  
WHITE'S JR./SR. HIGH SCHOOL



**Colton Centers**  
CONCORDIA LUTHERAN HIGH SCHOOL



**Abigail Colin**  
NORTH SIDE HIGH SCHOOL



**Shawn Collins**  
WAYNE HIGH SCHOOL



**Kasey Dellinger**  
COLUMBIA CITY HIGH SCHOOL



**Jarnay Ford**  
SOUTH SIDE HIGH SCHOOL



**Jessica Freeman**  
DEKALB HIGH SCHOOL



**Bryonna Fuller**  
NORTHROP HIGH SCHOOL



**Alondra Garcia**  
SOUTH SIDE HIGH SCHOOL



**Rose Gaspar**  
WAYNE NEW TECH ACADEMY



**Tatiana Green**  
WAYNE HIGH SCHOOL



**Devin Harris**  
NORTHROP HIGH SCHOOL



**Logan Hively**  
WARSAW COMMUNITY HIGH SCHOOL



**Gryffin Huisman**  
DEKALB CENTRAL SCHOOL



**Jazmine Lamb**  
SNIDER HIGH SCHOOL



**Justine Lance**  
HERITAGE HIGH SCHOOL



**Christopher Lenfestey**  
WARSAW COMMUNITY HIGH SCHOOL



**Montana Lewis**  
EAST NOBLE HIGH SCHOOL



**Jackson Mabon**  
WARSAW COMMUNITY HIGH SCHOOL



**Khylaiera McCoart**  
SOUTH SIDE HIGH SCHOOL



**Madison Rhodes**  
INDIANA CONNECTIONS ACADEMY



**Alex Robles**  
CANTERBURY HIGH SCHOOL



**Kelly Scoles**  
BISHOP DWENGER HIGH SCHOOL



**Marissa Sills**  
WARSAW HIGH SCHOOL



**Carson Sudlow**  
WARSAW HIGH SCHOOL



**Brookelyn Teegardin**  
GARRETT HIGH SCHOOL



**Zandra Tingle**  
WAWASEE HIGH SCHOOL



**Destiny Tink**  
PRAIRIE HEIGHTS HIGH SCHOOL



**JT (Jarrett) Voirol**  
NEW HAVEN JR./SR. HIGH SCHOOL



**Dontrell Ward**  
SNIDER HIGH SCHOOL



**Nasya Zavala**  
BREMEN HIGH SCHOOL

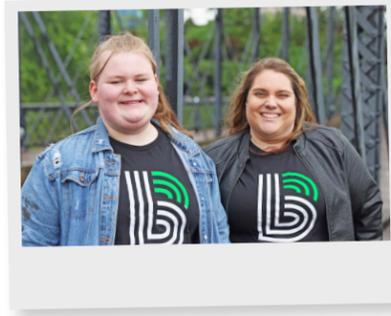


2022 Indiana State & Northeast Indiana Big Sister of the Year

# BIG SISTER ANGI & LITTLE SISTER JENNA

Matched since 2015

Scan the QR Code to Watch their story



*Big Sister Angi has been matched with Little Sister Jenna since September 2015 and the pair was selected as Big Brothers Big Sisters of America's 2023 Big & Little Sisters of the Year to represent the nation. The duo was selected out of hundreds of matches whom were nominated from BBBS agencies across the nation.*

Since their very first lunch, Big Sister Angi and Little Sister Jenna showed themselves a strong, committed, perfectly fit match. The pair spent three years in the School Buddy program, having lunch together every week. During these lunches, they often read together, wrote journal entries together, or played games. At one point, they spent awhile working on a science experiment together. In this way, Big Sister Angi encouraged Little Sister

Jenna along in her academics through exciting, engaging, and often indirect ways. These efforts paid off as Jenna developed stronger reading abilities.

When the match transferred to the Community-Based Program, they continued sharing meals together, reading together, and working on homework together. Angi showed herself to be an all-around advocate for Jenna, putting in the time to help Jenna grow academically, personally, or relationally. Through this intentional time, Angi says,

**"Our relationship grows more and more each time we are together, and I love watching Jenna's confidence grow!"**

Angi, like Jenna, is overweight, but she has taught Jenna to embrace her inner beauty and self-love. Now, both of them exude self-confidence and show that no matter your size or shape, you can do anything you want to! Together they've completed triathlons and proven that just because they're overweight, doesn't mean they're physically limited. They weight-lift,

go on walks, and participate in the Princess runs. Angi has imparted a grace and self-confidence in Jenna which Jenna takes to the core. Angi and Jenna are proud to be strong, Jenna has lopped off 100 pounds, and no longer wears her hair in her face. This fall she and Jenna took to the catwalk at a BBBS fashion show!

Angi doesn't just support Jenna; she supports the entire family, from Grandma on down to Jenna's little brother. Angi has a psychological understanding of the problems faced by a family in legal trouble and uses her expertise to help Jenna out. Angi considers Jenna the sister she never had.

As she has grown older, Jenna has faced incredibly difficult times with her family's multiple moves, her school transfers, her parents' separation, and her grandparents passing. Throughout, Big Sister Angi has remained a steadfast support for Jenna. She's there to listen, encourage, and challenge Jenna in whatever way she needs, always striving to be a good role model. Big Sister Angi has developed a good relationship with

Jenna's mother and works with her to ensure that she supports Jenna in the most fitting way possible. According to Jenna's mother, having Big Sister Angi around to support Jenna has been "invaluable."

Jenna and Angi have celebrated immense growth together over the years as Jenna's reading abilities continued to develop. Still, the most remarkable achievement of their Match is the bond they have developed. Through shared meals, laughter, and heartfelt conversation about every aspect of life, this Match has grown incredibly close. Big Sister Angi has remained a consistent support in Jenna's life and no matter how much time passed between their get-togethers, the pair were as close as ever. This has given them hope and encouragement over the last few months when they have been unable to meet in person.

**"Angi is always going to be one of my closest friends. She's always going to be there for me."**



2022 Indiana State & Northeast Indiana Big Brother of the Year

# BIG BROTHER ZANE & LITTLE BROTHER CHRIS

Matched since 2015

Scan the QR Code to Watch their story



*When Big Brother Zane started a new job shortly after college, he knew his life was stable enough to search for a deeper meaning in his free time. While scouring volunteer websites, Zane found a reference to Big Brothers Big Sisters. The organization leaped off the page. Zane knew what it was like to grow up with a single mother, so he related to the BBBS mission instantly. In May of 2015, he was matched with Little Brother Chris.*

Little Brother Chris was always an easy-going kid, but he was reserved and sensitive. Although he didn't like to be a loner, Chris was often excluded at school due to his race and class. He maintained a good performance in school, with his grades improving as he got older. From a young age, Chris enjoyed sports, especially football and soccer,

and he loved to play video games and watch TV. He grew up being raised by his mother with sporadic visits from his father, whose lack of interest hurt Chris deeply. When he was 12 years old, Chris's mother enrolled him with BBBS in hopes of finding a solid, dependable male role model to encourage, support and guide Chris over time. Big Brother Zane noticed that Chris had symptoms of autism and helped him get diagnosed on the spectrum.

Zane has always been someone Chris can talk to and confide in. Their relationship started in the School Buddy program, where Zane worked hard to draw Chris out of his shell. By the time they moved to Community-Based, Big Brother Zane and Little Brother Chris had formed an unbreakable bond.

Often ostracized by his classmates, Chris sometimes felt like Zane was the only person he could turn to. As he grappled with an autism diagnosis and a lack of interest from his father, Chris sometimes feared his other relationships would sour too. When he and his

mother had an argument, Chris knew he could turn to Zane for help. He showed up on Zane's doorstep without warning, and Big Brother Zane took it upon himself to provide Chris with new clothes for the school day, a safe place to sleep, and most importantly, a mediator and advocate. Zane talked to Chris's mother and helped Chris understand the miscommunication that had driven Chris out of a loving parent's home; in no time at all, Chris was back where he belonged, and his bond with his mother was stronger than ever.

Over the years, Chris often struggled in school, but Big Brother Zane was always there for him. Nothing will ever make Zane prouder than the day he watched Little Brother Chris graduate from high school.

"I remember the first time we walked after meeting at Chris's elementary school," said Zane.

**"I knew right then that I made the right choice and that I was doing something that was going to have a big impact on my life as well."**

Since their first outing, Big Brother Zane has done a phenomenal job consistently supporting Chris. The pair meet as often as possible, even if it's just to play video games and catch up. The impact of this consistency shows in the strength of their bond.

The way that Zane has been there for Chris when the chips were down – that is the most valuable achievement of this match and it will continue to positively shape Chris's development for years to come. Seven years after they first matched, Chris is moving into adulthood, and his relationship with Zane is stronger than ever. Zane is now married and beginning his own family, and Chris is a full part of that trio!

2022 Northeast Indiana Big Couple of the Year

## BIG COUPLE RYAN & ASHLEY LITTLE BROTHER ZAYDYN

Matched since 2015

Little Brother Zaydyn is a great kid whose father left when he was one. That's why his mom signed him up for Big Brothers Big Sisters – so Zaydyn could find a male role model to teach him the things that Mom could not. Zaydyn struggles in school and has a history of failing classes, including gym class, although he loves sports and is currently on the bowling team at his school. Zaydyn is a sweet, caring kid who struggles with poor behavior and needed a Big to help him out.

To this day, Ashley remembers the time she took Zaydyn to a Match Activity at Big Brothers Big Sisters. When another little boy introduced himself, Little Brother Zaydyn didn't understand that he was supposed to shake hands. After the activity, Big Sister Ashley and Big Brother Ryan took Zaydyn aside and taught him what to do when he meets someone new, step by step.

2022 Northeast Indiana School Buddy of the Year

## BIG SISTER KATHY & LITTLE SISTER ANNI

Matched since 2018

When they're together, Big Sister Kathy and Little Sister Anni love to eat lunch, play games, and most importantly, read! Anni has gotten behind on her reading, but still loves going through picture and chapter books with Kathy. Little Sister Anni enjoys the stories and loves making her Big Sister smile as her reading skills improve. Sometimes Big Sister Kathy is saddened by the way summer break impedes Anni's progress.

Over the years, it's not just Anni's reading that has improved. When Kathy first met her Little Sister, Anni had been convinced she couldn't learn or play the way other children could. Someone in Anni's life had told her she was a shaken baby, and that as a result, she simply wasn't capable of the things her classmates did easily. Quickly, Big Sister Kathy realized that this wasn't necessarily true. Anni had just learned to give up before she tried; she had



Early on, Little Brother Zaydyn couldn't interact with other kids at all, and his Big Sister and Brother had to teach him the basics. He was terrified of swingsets and didn't understand how to swing until Ashley and Ryan taught him. He didn't know how to order from a menu or talk to a waiter at a restaurant, either, but he trusted Big Sister Ashley and Big Brother Ryan to show him how. On outings, Ryan and Ashley always push Zaydyn to try new things, whether it's a new food at a restaurant or an activity that frightens him.

In fact, Zaydyn often takes the initiative now, as he did at a Tin Caps game where despite his fear of heights, he insisted on tackling the rock wall. Big Sister Ashley could tell Zaydyn was psyching himself out over the heights, but he made it several steps up and Ashley and Ryan made sure to congratulate him afterward for his bravery.



internalized such poor self-esteem that she truly believed basic skills were out of her grasp.

Now, after years of encouragement from Big Sister Kathy, Anni is determined to live as normal a life as possible. Her behavior and overall happiness have improved immensely. Anni gets along with and helps her younger siblings now, and has learned not to ignore adults or put her earphones in when people are talking to her.

She's made many friends in the school with Kathy's help and encouragement, and has talked through her conflicted feelings about being a shaken baby at length.

**"I've had a lot of Littles, and it's always really rewarding to see them grow,"** said Kathy. **"I've been with Anni since kindergarten and I've watched her grow and become more confident."**



WE WANT YOU!

# 500 BIGS IN 50 DAYS

For Big Brothers Big Sister's 50th anniversary, the agency wanted to make it BIG by setting a goal they never thought could be achievable: recruit 500 potential Bigs in 50 work days.

What started out as an ambitious goal for a summer recruitment campaign turned into one of the agency's most successful campaigns to date. Recruitment kicked off at the end of July and by the time August began, over 100 people had asked for more information or signed up to be a Big. Staff and community involvement was a huge factor in the success of the campaign – it was board members, Bigs, and devoted workers who got Big Brothers Big

Sisters into workplaces, places of worship, and social gatherings to showcase the Mission community-wide.

This was the first year that the agency took a BIG step in having a strong and diversified digital presence to reach as many people as possible. From traditional strategies such as prints, televised ads, radio spots, and newspapers, they were able to strike any opportunity that arose and effectively communicated the need for volunteers in Northeast Indiana.

The recruitment campaign team also began reaching out to new audiences by getting hands-on in social media, with frequent campaign updates and advertisements that would

help build an impression among online users. With how vast the internet is, the campaign's advertisement reached beyond Northeast Indiana's borders and touched base with residents outside the agency's service area. This means our campaign didn't just help US recruit Bigs – it recruited Bigs for other agencies around the United States, too! By the end of the recruitment campaign in September, over 565 potential volunteers were ready to start their next step in becoming a Big.

This hard work caught the attention of Big Brothers Big Sisters of America. At the 2023 Big Brothers Big Sisters National Conference, the marketing team shared their insight with agencies

across the nation, detailing how they were able to complete such a daunting task with the resources provided. The team later received Gold Standard in Recruitment for the Biggie Award, an award dedicated to finding the best marketing collaterals to spark ideas and ignite potential opportunities for other agencies to utilize

One new Big Brother recruited during this campaign said, "My Little and I have had time to bond through our outings thanks to Big Brothers Big Sisters. I'm very satisfied with this match, and I'm looking forward to many shared fun and learning experiences with my Little in the future. Thank you, Big Brothers Big Sisters!"



BBBS at the Airshow Day & A Blossoming Partnership to start 2023

# 122<sup>ND</sup> FIGHTER WING

Biggs, Littles, BBBS Staffs, and family members were invited to attend a pre-show at the Fort Wayne Airshow on June 3, 2022.

It started as a small collaboration between 122nd Fighter Wing and BBBSNEI to invite Biggs & Littles onto the airfield to learn more about the Indiana Air National Guard. There, they visited shops, watch practice runs for the air show, toured planes that were stationed, and hear an inspirational message from the Air Force Thunderbirds over lunch.

In the future, 122nd Fighter Wing aims to establish a partnership to recruit Biggs and be more involved with the agency in any parts they can. In ways, this partnership will help Littles who are interested in enlisting after high school.

As a token of thanks, they stopped by the agency to gift a Thunderbird Litho to celebrate the start of a partnership between the agency and the unit.



Big Brothers Big Sisters of Northeast Indiana's New Health & Wellness Program

# LET'S BFIT!



Indiana is ranked tenth in the nation for obesity. On the other end of the scale, one out of seven children in Indiana face hunger.

That's why Big Brothers Big Sisters' Health and Wellness Coordinator is rolling out a brand-new program to get our kids moving and teach them to exercise joyfully – targeting both needs at the same time!

"What we want to do is work on physical, nutritional, and emotional health," said the Health and Wellness Coordinator, "so my job is to bring in new match activities, tour our

community, and help our matches, our volunteers, our Biggs and Littles, turn the curb on those numbers."

To do this, BBBS has partnered with Purdue University's Health and Wellness department to provide food and nutrition services to our Biggs and Littles every week! At these activities, Littles learn about healthy choices, participate in food tastings, and even learn how to cook their own healthy snacks and meals. This program runs for six weeks at a time, bringing our Biggs and Littles through a complete nutritional course that shows them how easy it

is to combat obesity and stay healthy and strong.

Through the "Bring It, Own It, Push It" program, BBBS provides mindfulness sessions, motivational speaking, self-love talks, and some physical movement – Because we always try to encourage physical movement in every activity. Even at the nutritional sessions, we always make sure to stretch!"

Biggs and Littles can enjoy Zumba sessions together and explore new modes of exercise at the open gym. Basketball sessions are ongoing every Thursday,

with volleyball starting later this year, and a running club to keep both Biggs and Littles busy.

In the coming months, BBBS hopes to network with local businesses and doctors who are interested in presenting to the kids.

"We just got to take care of ourselves, we really do," said one BBBS employee. "We can pull together as a community and show our kids how to take care of themselves and how to get moving. I'm excited to do it!"





\$50K Donation for Big Brothers Big Sisters's Conservation Buddies Program

# NIPSCO & NISOURCE

**NiSource**  
CHARITABLE FOUNDATION

**NIPSCO**  
A NiSource Company

**NIPSCO and the NiSource Charitable Foundation announced a \$50,000 donation to Big Brothers Big Sisters of Northeast Indiana over the next two years. This donation will go toward expanding the Conservation Buddies program, which is dedicated to environmental education.**

Serving 12 counties in Northeast Indiana, the Fort Wayne-based Big Brothers Big Sisters agency started Conservation Buddies last year with the support of Big Brother Andrew Niedermeyer and Big Sister Charita Niedermeyer. As passionate hunters, nature-lovers, and volunteers with the organization, the Niedermeyers noticed a need for environmental education among Littles on interactive activities to make wildlife restoration, environmental protection, and exposure to the outdoors fun for Littles ages 8-22.

With this generous donation from NIPSCO and the NiSource Charitable Foundation, Big Brothers Big Sisters will fund programming, equipment, and supplies for two years. They will partner with local organizations to host 20 activities, including two overnight campouts for 50 matches, and provide professional case management for 10 new Big and Little matches.

"Environmental education has many benefits for our Littles, Bigs and communities," said Shelley Schwab, Chief Development Officer of Big Brothers Big Sisters of Northeast Indiana. "It connects us to the world around us, providing pivotal teaching and learning moments about both natural and built environments. Our youth may learn about environmental education in the classroom but do not have the opportunity to experience hands-on learning."

"In 2021, NIPSCO provided \$5,000 through an Environmental Action grant to help seed Conservation Buddies," said Dana Berkes, Public Affairs and Economic Development Manager at NIPSCO, a NiSource company. "The program's proven success and collaborative partnerships with environmental stewardship and conservation organizations across Northeast Indiana, along with the proven benefits of nature education on youth, is the reason Big Brothers Big Sisters was selected for this impact funding."

So far, volunteers have guided Little Brothers and Sisters through bowfishing, planter box maintenance, building a rain garden, rifle shooting and education, honeybee care, archery and much more. Through Conservation Buddies, Littles can learn to fish, ride a horse, and identify birds, and bond with their Big

while doing so – and with NIPSCO, the educational opportunities won't stop there.

"What I'm most excited for about Conservation Buddies is giving our kids this opportunity to explore the outdoors and experience something they never have before," said Schwab. "It's simply amazing. On our last campout, it was so sweltering hot, I thought everyone would be miserable. But when I looked at these kids, at every moment from the littlest things like making a S'more for the first time to the big milestones like learning to swim in a real lake, all I saw were these enormous eyes and beaming smiles."

"That's why I'm honored to work with NIPSCO to bring this programming to our kids for another two years!"



\$50K for the 50th Year: Former Little Brother Donates BIG to Big Brothers Big Sisters

# RYAN HELLINGER & CME CORP.

*Today, Ryan Hellinger is the president of CME Corporation, a successful Fort Wayne-based contractor company. But in 1984, Hellinger was a child enrolled in Big Brothers Big Sisters of Northeast Indiana, an organization that he says changed his life forever – and Aug. 27, former Little Brother Ryan Hellinger wowed his hometown mentorship agency when he donated \$50,000 to Big Brothers Big Sisters of Northeast Indiana in honor of its 50th anniversary.*

Founded in 1972, the Fort Wayne-based agency was celebrating its annual fundraising gala and live auction when Hellinger announced his big news. Busy volunteers and staff bustled through the dining room, desperate to recruit new mentors for the 200 children on the waitlist or funds for background checks and educational activities. Onstage, Hellinger and his Big Brother Vince Wirtner gave speeches about the impact of Big

Brothers Big Sisters on their lives, a moment they'd scheduled and rehearsed with the assistance of Big Brothers Big Sisters staff. But when Hellinger took the microphone from Big Brothers Big Sisters of Northeast Indiana CEO Josette Rider for a surprise announcement, no one knew what he would say except for Hellinger.

His announcement of a \$50,000 donation drove Rider to tears.

Hellinger's deep connection to the mission statement of Big Brothers Big Sisters goes all the way back to early 80s, just 12 years after the agency was founded. That was the year seven-year-old Hellinger was formally matched with Big Brother Vince, a mentorship he credits with changing his life and filling in the "missing pieces" after Hellinger's father passed away. Without a father, Hellinger needed a male role model – someone to play catch with him

and take him on bike rides in the summer – and for 20-year-old Vince, it seemed like an easy job. What neither of them realized at the time was that Vince's constant support and love for his Little Brother – his commitment to just being there when Ryan needed him – would heal Hellinger's wounds and set him on the path to success.

Now, Hellinger's greatest goal is to use his success to assist the organization in any way he can. With three teenage daughters of his own, Hellinger doesn't feel now is the best time to become a Big Brother. But that doesn't mean he can't help. His donation of \$50,000 will fund background checks and professional vetting of volunteers, transportation for Littles, tutoring services, and STEM and outdoors programming for local Bigs looking to expose their Littles to something new. Donations like Hellinger's help provide Little Brothers

and Sisters with new shoes and backpacks for the school year; when families are in need, Big Brothers Big Sisters uses donations like Hellinger's to deliver Christmas presents and much-needed groceries. These are services Hellinger once benefited from himself; now he gets to provide that experience to the children of Northeast Indiana today.

Until he can volunteer as a Big, Hellinger will keep doing whatever he can to get Big Brothers Big Sisters' message out and to be a guiding light, as Big Brother Vince was for him.

*"You never know when that message is going to resonate," Hellinger said. "That's why you have to take the first step now, today. Volunteer for Big Brothers Big Sisters. You won't regret it – I can guarantee that – and you might just save a kid's life."*



# AUER FOUNDATION SUNSETS

*It's not every day a foundation "sunset" – that is, donates every cent to worthy causes and closes its doors forever. But that's what the Edward D. and Ione Auer Foundation did this year following a monetary donation to Big Brothers Big Sisters of Northeast Indiana.*

Established in 1984, the Auer Foundation always planned to close its doors in 2022. By doing so, it could ensure the

money left behind by Edward and Ione went to good causes in a timely manner, and in amounts high enough to make a big difference.

Over the course of its 38 years, the Auer Foundation focused on music, arts, education, parks and other charitable purposes in the Fort Wayne area, always on the lookout for new ways to benefit the community at large.

In 2013, the Auer Foundation set its sights on Big Brothers Big Sisters, a non-profit focused on one-to-one mentorship programs for children in 13 counties across Northeast Indiana. The Auer Foundation formed an endowment in the name of Big Brothers Big Sisters CEO Josette Rider, to the tune of \$1,000,000. This million-dollar commitment expanded the Fort Wayne-based agency's daily mentoring services and

programs to all-new heights, providing a boost not just to the Big Brothers Big Sisters mission, but to the everyday lives of children in the Fort Wayne community as well.

# MACKENZIE SCOTT'S YIELD GIVING

Big Brothers Big Sisters of Northeast Indiana announced today its aim to transform mentorship in local communities with an unprecedented gift of \$3 million. The gift, from philanthropist MacKenzie Scott, makes up a total of \$122.6 million donated to Big Brothers Big Sisters agencies around the nation. This donation supports the organization in furthering its mission to ensure young people have access to powerful mentoring experiences that empower them with a plan for their

future and a mentor whose impact lasts a lifetime.

Today, nearly 11 million kids live in poverty and more than 13 million young people experience emotional, behavioral, or developmental conditions like depression. And during the height of the pandemic, 20 percent of youth served by Big Brothers Big Sisters nationally lost contact with an important adult in their lives. In Northeast Indiana alone, there are more than 882 young people, known as "Littles," waiting to be

matched with mentors, known as "Bigs."

This unprecedented investment is the largest donation from a single individual in the organization's history and serves as a powerful message in recognizing the importance of investing in mentorship to build and strengthen communities and society as a whole.

Big Brothers Big Sisters of Northeast Indiana believes no one person, organization or gift alone

can drive the significant impact mentorship can have on a young person's life. It takes a village of mentors, volunteers, and donors to positively impact young people's lives. This investment in Big Brothers Big Sisters of Northeast Indiana and its community is an invitation for more people and partners to join in transforming mentorship for young people today and for generations to come.

# CORPORATE COMMUNITY PARTNERS

Special thanks to our Corporate Community Partners for underwriting our programs & supporting the children in our communities during 2022



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 Felisha Hayes Dion McGlown  
 LaRen English Ty McKinney  
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 Jazmine Jamison Chauntial Smith-Jones  
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## THE BIG CELEBRATION

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 Jefferson Hankins Sue Poyner  
 Michelle Hansen Carin Roy  
 Zane Hollar Amanda Sautter  
 Alma Jimenez Susan Scheuer  
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 Chris Leeuw Wanda Tiltges  
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## BRAD MILLER GALA, AUCTION, AND GOLF OUTING

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 Chris Johnson Leroy Scoles  
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| Joe Cohen           | Doug Nelson    |
| Mike Dahm           | Bill Schenkel  |
| Dale Gajewski       | Shelly Schmidt |
| Tim Haffner         | Troy Smith     |
| Dr. Brett Hagedorn  | Matt Stout     |
| Bob Hall            | Jerry Wood     |
| Martin Huttenlocker | Tony Zirille   |
| Chris Johnson       |                |



## WOMENS CHAMPAGNE BRUNCH

### Co-Chair - Tiffany Bostic & Misha Thomas

- |                     |                    |
|---------------------|--------------------|
| Kathy O'Shaughnessy | Corinna Ladd       |
| Laura O'Shaughnessy | Jessica Maxwell    |
| Pamela Anderson     | Stephanie Rennie   |
| Natalie Axel        | Heather Rush       |
| Shenita Bolton      | Leah Schoenle      |
| Alison Brough       | DaVanna Seifert    |
| Rachel Burnett      | Melanie Snider     |
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| Michelle Chambers   | Latisssha Williams |
| Dawn Clopton        |                    |

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AMI Investment Management

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Bolen, Bob & Stacie

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Cleveland, Blake

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Kelley Automotive Group

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Deister Machine Co Inc

DeKalb Molded Plastics

DePuy Orthopaedics, Inc.

Design Collaborative

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Diller, Micah

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Ducker, Dr. John & Johanna

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Franklin Electric Co., Inc.

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Page, Todd	Barnard, Elizabeth	Barnard, Elizabeth	Barnard, Elizabeth	Carr, Bre	Cozad, Rob	Dick, Ronald	Felderman Design Build	Hansen, Bruce	Hoffman, Beth	Lancaster, Sandra & Mark	Kappa Kappa Kappa, Inc	Mansfield, Barbara	Hammer, Shelly R & Todd
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Rhymer, Chris E & Sarah J	Widenhoefer, Michelle & Jared	Baranowski, Leah	Baranowski, Leah	Carr, Bre	Cozad, Rob	Dick, Ronald	Felderman Design Build	Hansen, Bruce	Hoffman, Beth	Lancaster, Sandra & Mark	Kappa Kappa Kappa, Inc	Mansfield, Barbara	Hammer, Shelly R & Todd
Rice, Maryellen M	Widenhoefer, Michelle & Jared	Baranowski, Leah	Baranowski, Leah	Carr, Bre	Cozad, Rob	Dick, Ronald	Felderman Design Build	Hansen, Bruce	Hoffman, Beth	Lancaster, Sandra & Mark	Kappa Kappa Kappa, Inc	Mansfield, Barbara	Hammer, Shelly R & Todd
Richards, Kari	Widenhoefer, Michelle & Jared	Baranowski, Leah	Baranowski, Leah	Carr, Bre	Cozad, Rob	Dick, Ronald	Felderman Design Build	Hansen, Bruce	Hoffman, Beth	Lancaster, Sandra & Mark	Kappa Kappa Kappa, Inc	Mansfield, Barbara	Hammer, Shelly R & Todd
Rieke Corporation Foundation	Widenhoefer, Michelle & Jared	Baranowski, Leah	Baranowski, Leah	Carr, Bre	Cozad, Rob	Dick, Ronald	Felderman Design Build	Hansen, Bruce	Hoffman, Beth	Lancaster, Sandra & Mark	Kappa Kappa Kappa, Inc	Mansfield, Barbara	Hammer, Shelly R & Todd
Rifkin, Neal	Widenhoefer, Michelle & Jared	Baranowski, Leah	Baranowski, Leah	Carr, Bre	Cozad, Rob	Dick, Ronald	Felderman Design Build	Hansen, Bruce	Hoffman, Beth	Lancaster, Sandra & Mark	Kappa Kappa Kappa, Inc	Mansfield, Barbara	Hammer, Shelly R & Todd
Robertson, Ashley & Ryan	Widenhoefer, Michelle & Jared	Baranowski, Leah	Baranowski, Leah	Carr, Bre	Cozad, Rob	Dick, Ronald	Felderman Design Build	Hansen, Bruce	Hoffman, Beth	Lancaster, Sandra & Mark	Kappa Kappa Kappa, Inc	Mansfield, Barbara	Hammer, Shelly R & Todd
Robinson, Dan & Cheryl	Widenhoefer, Michelle & Jared	Baranowski, Leah	Baranowski, Leah	Carr, Bre	Cozad, Rob	Dick, Ronald	Felderman Design Build	Hansen, Bruce	Hoffman, Beth	Lancaster, Sandra & Mark	Kappa Kappa Kappa, Inc	Mansfield, Barbara	Hammer, Shelly R & Todd
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Routen, Mac	Widenhoefer, Michelle & Jared	Baranowski, Leah	Baranowski, Leah	Carr, Bre	Cozad, Rob	Dick, Ronald	Felderman Design Build	Hansen, Bruce	Hoffman, Beth	Lancaster, Sandra & Mark	Kappa Kappa Kappa, Inc	Mansfield, Barbara	Hammer, Shelly R & Todd
Rutan, Brian	Widenhoefer, Michelle & Jared	Baranowski, Leah	Baranowski, Leah	Carr, Bre	Cozad, Rob	Dick, Ronald	Felderman Design Build	Hansen, Bruce	Hoffman, Beth	Lancaster, Sandra & Mark	Kappa Kappa Kappa, Inc	Mansfield, Barbara	Hammer, Shelly R & Todd
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Salzbrenner, Chad	Widenhoefer, Michelle & Jared	Baranowski, Leah	Baranowski, Leah	Carr, Bre	Cozad, Rob	Dick, Ronald	Felderman Design Build	Hansen, Bruce	Hoffman, Beth	Lancaster, Sandra & Mark	Kappa Kappa Kappa, Inc	Mansfield, Barbara	Hammer, Shelly R & Todd
Scare, Thomas	Widenhoefer, Michelle & Jared	Baranowski, Leah	Baranowski, Leah	Carr, Bre	Cozad, Rob	Dick, Ronald	Felderman Design Build	Hansen, Bruce	Hoffman, Beth	Lancaster, Sandra & Mark	Kappa Kappa Kappa, Inc	Mansfield, Barbara	Hammer, Shelly R & Todd
Scheiderer, Patrick A	Widenhoefer, Michelle & Jared	Baranowski, Leah	Baranowski, Leah	Carr, Bre	Cozad, Rob	Dick, Ronald	Felderman Design Build	Hansen, Bruce	Hoffman, Beth	Lancaster, Sandra & Mark	Kappa Kappa Kappa, Inc	Mansfield, Barbara	Hammer, Shelly R & Todd
Scheuer, Paul & Susan	Widenhoefer, Michelle & Jared	Baranowski, Leah	Baranowski, Leah	Carr, Bre	Cozad, Rob	Dick, Ronald	Felderman Design Build	Hansen, Bruce	Hoffman, Beth	Lancaster, Sandra & Mark	Kappa Kappa Kappa, Inc	Mansfield, Barbara	Hammer, Shelly R & Todd
Schmidt, Daniel & Rebecca	Widenhoefer, Michelle & Jared	Baranowski, Leah	Baranowski, Leah	Carr, Bre	Cozad, Rob	Dick, Ronald	Felderman Design Build	Hansen, Bruce	Hoffman, Beth	Lancaster, Sandra & Mark	Kappa Kappa Kappa, Inc	Mansfield, Barbara	Hammer, Shelly R & Todd
Schoenfeld, Ryan & Michelle	Widenhoefer, Michelle & Jared	Baranowski, Leah	Baranowski, Leah	Carr, Bre	Cozad, Rob	Dick, Ronald	Felderman Design Build	Hansen, Bruce	Hoffman, Beth	Lancaster, Sandra & Mark	Kappa Kappa Kappa, Inc	Mansfield, Barbara	Hammer, Shelly R & Todd
Schroeder, Bridgette	Widenhoefer, Michelle & Jared	Baranowski, Leah	Baranowski, Leah	Carr, Bre	Cozad, Rob	Dick, Ronald	Felderman Design Build	Hansen, Bruce	Hoffman, Beth	Lancaster, Sandra & Mark	Kappa Kappa Kappa, Inc	Mansfield, Barbara	Hammer, Shelly R & Todd
Schultheis, Louise & Phil	Widenhoefer, Michelle & Jared	Baranowski, Leah	Baranowski, Leah	Carr, Bre	Cozad, Rob	Dick, Ronald	Felderman Design Build	Hansen, Bruce	Hoffman, Beth	Lancaster, Sandra & Mark	Kappa Kappa Kappa, Inc	Mansfield, Barbara	Hammer, Shelly R & Todd
Shirey, Kasey	Widenhoefer, Michelle & Jared	Baranowski, Leah	Baranowski, Leah	Carr, Bre	Cozad, Rob	Dick, Ronald	Felderman Design Build	Hansen, Bruce	Hoffman, Beth	Lancaster, Sandra & Mark	Kappa Kappa Kappa, Inc	Mansfield, Barbara	Hammer, Shelly R & Todd
Skaggs, Kyle	Widenhoefer, Michelle & Jared	Baranowski, Leah	Baranowski, Leah	Carr, Bre	Cozad, Rob	Dick, Ronald	Felderman Design Build	Hansen, Bruce	Hoffman, Beth	Lancaster, Sandra & Mark	Kappa Kappa Kappa, Inc	Mansfield, Barbara	Hammer, Shelly R & Todd
Sliger, Travis	Widenhoefer, Michelle & Jared	Baranowski, Leah	Baranowski, Leah	Carr, Bre	Cozad, Rob	Dick, Ronald	Felderman Design Build	Hansen, Bruce	Hoffman, Beth	Lancaster, Sandra & Mark	Kappa Kappa Kappa, Inc	Mansfield, Barbara	Hammer, Shelly R & Todd
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Smith, Nolene	Widenhoefer, Michelle & Jared	Baranowski, Leah	Baranowski, Leah	Carr, Bre	Cozad, Rob	Dick, Ronald	Felderman Design Build	Hansen, Bruce	Hoffman, Beth	Lancaster, Sandra & Mark	Kappa Kappa Kappa, Inc	Mansfield, Barbara	Hammer, Shelly R & Todd



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AALCO Distributing Co.  
Ace Game Room Gallery  
Adams, Kristina  
American Legion Post 86  
AMI Investment Management  
Amy Keller Designs  
Anderson Florist & Greenhouse  
Antil, James & Laura  
Applebee's  
Coca Cola  
Color Master  
Combat Ops  
Community State Bank  
Coney Island  
Cookie Cottage  
Copper Canyon  
Coyote Creek  
Creative Financial Staffing  
Crazy Pinz  
Creston's Crazy Egg Cafe  
Cross Creek Golf Club  
Culvers

Aveda  
Axel, Mike & Natalie  
Baker Street  
Bauer, Brian  
Becker, Bill & Linda  
Belmont Beverage  
Berger Automotive  
Best One of Monroe  
Biaggi's Ristorante Italiano  
Big City Cars Inc  
Bj's Brewhouse  
Black & Decker  
Black Canyon  
Boathouse  
Bob's Discount Furniture  
Bobeck, Peter  
Bobick's Golf  
Bolen, Bob & Stacie  
Books, Comics, & Things  
Bostic, Tiffany  
Botanical Conservatory  
Boudler, Morgan & Noelle  
Bowlers Jewelry  
Bradley Gough Diamonds  
Brandt's Harley-Davidson Inc  
Bridgewater Golf Club  
Broadview Florist & Greenhouse  
Brookwood Golf Club  
Browing Trail Camera  
Buffalo Wild Wings of Warsaw  
Bussick Orthodontics  
Byers, Josh & Nicole  
Carpet Masters  
Carson LLP  
Casa Ristoranit Italian  
Casteen, Anne  
Cedar Creek Farms  
Cedar Creek Meats  
Chapman's Jewelers  
Cherry Hill Golf Club  
Chestnut Hills Golf Club  
Chevy's  
Chicago Bears  
Chicago Cubs  
Chick-fil-a  
Chick-Fil-A/ Gibson Eats LLC  
Children's Museum of Indianapolis  
Chocolate Thimble  
Christopher James Menswear  
Cindab  
Cliff's Fabrication  
Club Soda  
Coca Cola  
Color Master  
Combat Ops  
Community State Bank  
Coney Island  
Cookie Cottage  
Copper Canyon  
Coyote Creek  
Creative Financial Staffing  
Crazy Pinz  
Creston's Crazy Egg Cafe  
Cross Creek Golf Club  
Culvers

Darlington Holiday Warehouse  
Davis, David & Lori  
Delp, Amy  
Design Collaborative  
Dillion, Austin  
Don Hall's Gas House  
Donald Ross Golf Club  
Dr. Bojrab - PainMgt Associates  
Duck Down and Above/ Maple Leaf Farms  
Educa  
Edible Arrangements  
Embassy Theatre  
Escapology Escape Rooms  
Escapology Fort Wayne  
Evans, Bob  
Events by YOLO  
Farias, Sal & Lisa  
Feters, Jake  
Firekeeper's Casino  
Fisher, Aaron & Megan  
Five Star Distributing  
Flint & Walling Inc  
Floyds Arcade  
For Goodness Cakes  
Forbes, Dewy & Lori  
Fort Wayne Children's Zoo  
Fort Wayne Civic Theatre  
Fort Wayne Country Club  
Fort Wayne Dance Collective  
Fort Wayne Komets  
Fort Wayne Mad Ants  
Fort Wayne Metals  
Fort Wayne Museum of Art  
Fort Wayne Newspapers, Inc.  
Fort Wayne Philharmonic  
Fort Wayne TinCaps  
Fort Wayne Trees  
Fred Toenges Shoes  
Fresh Market  
Ginder, Layton & Kristen  
Glam  
Glendarin Hills Golf Club  
Granite City Food & Brewery  
Hacienda  
Half Price Books  
Halls Gas House  
Hannah Brooks Events  
Henry, Jerry & Becky  
Henry, Phil  
Hensley, Ross & Katherine  
Hires Automotive Center  
History Center  
Hoffman, Dave  
Hollman, Todd & Kristi  
Huse Culinary  
Huttenlocker, Martin & Jordan  
Idlehour Boutique  
Indiana Michigan Power, AEP  
Indianapolis Children's Museum  
Indianapolis Zoo  
JB's Furniture  
JH Specialty  
Johnny Lemas Fireworks  
Johnson, Chris & Patricia

Johnson, Chris & Patsy  
Journey Nutrition  
Just Sue Graphics  
Kappa Kappa Kappa Inc.  
Kapps Green Lawn  
Kearns, David & Michelle  
Keller, Amy  
Kelley Automotive Group  
Kent Hormann  
Kohls  
La Troje  
LaBove & Beyond  
Lake Side Brewing  
Lalone Industrial Services  
Lane 201  
Lassus Handy Dandy  
Latte Lounge  
LazerX  
Leech, Jason  
Lehman, Tyler & Julie  
Letterwood  
Limbsaver Items  
Linder Oil Co  
Lippert Components Inc  
Logan's Roadhouse  
Luxe  
Lyn-Maree's Boutique  
Lyn-Maree's LLC  
MacDonald, Ben  
MacDonald, Luke  
Mad Anthony Brewing Company  
Mainstream Boutique  
Marquee  
Marshall, John & Angie  
Master Spas  
Maumee River Construction - Adam Knott  
McDonald, Ben  
McDonald's  
McNamara Florist  
Meade, Michael  
Meade, Michael & Nicolette  
Medical Spa  
Michaeloff, Marissa  
Mid American Windmill Museum  
Mike's Carwash, Inc.  
Miley Transport Co, Inc  
Mill Supplies Inc.  
Miller, Brad  
Miller, Brian & Kate  
Miller, Todd & Laura  
Milton, Terry & Sherri  
Mosaic Building Solutions  
MSI Mill Supplies Inc.  
Mucky Duck  
Noa Noa  
Noble Hawk Golf Links  
Noble Specialized Transport  
O'Charley's  
Obical Restaurant Group  
Old 27 Ice Cream Shop  
Olive Branch  
Olive Twist  
O'Neill's Glass  
Ophelia's  
Outback Steakhouse  
Owen, Wade & Emily  
Oyster Bar Restaurant



Paige's Crossing  
Paula's on Main  
Physicians Health Plan of Northern Indiana  
Pine Valley Bar & Grill  
Pine Valley Country Club  
Pint & Slice  
Pizza Hut  
Pizza Hut of Fort Wayne  
Pizza King  
Polish Nail Salon  
Pottery Bayou  
ProFed Credit Union  
Pro-Resources Staffing Services  
Proximo  
Pump and Lift Concrete LLC  
Putt-Putt Fun Center  
Pyle, Steven  
Rabb Water Systems-Warsaw  
Reinholt's Town Square Furniture  
Rider, Josette  
Rintz, Alyssa & Michael  
Roberts, Terry & Karen  
Rodenbeck, Scott & Michelle  
Roman Auction Company  
Rugged Steel Works  
Rutan, Brian  
Ruths Chris Steak House  
Salon Renew  
Sara's Family Restaurant  
Schenkel, Bill  
Schoon, Rod & Cathy  
Schreiber, Randy & Cindy  
Schwab, Dan & Shelley  
Seely Office Solutions, Inc.  
Shepherd, Kim  
Shoe Carnival  
Skaggs, Kyle  
Smile More Meal Prep, LLC  
Smith, Troy & Star  
Splendor Boats, LLC  
Sports Clips  
St. James Restaurant  
Stanley Black & Decker  
STAR Financial Bank  
Starbucks  
Steimel, Tom  
Stonhenge Golf Club  
Stout, Matt & Stephanie  
Subway  
Sweetwater Sound  
Target Stores  
Tegtmeyer Ace Hardware  
Texas Roadhouse  
The Bowling Alley  
The Breakfast Clubb  
The Charlie Horse  
The Galley  
The Green Frog  
The Hefner Foundation  
The Hoppy Gnome  
The Karen Wagner Family  
The Medical Spa  
The Monogram Shoppe  
The Olive Twist  
The Tube Carwash  
Thomas, Toby & Misha



Three Fires  
Tili LLC  
Tire Barn  
Tranquil Touch Spa  
Tranquill, Tony & Shannon  
TruCore  
Tube Carwash  
UAW Local 2209  
Pizza Hut  
UMI  
Uncle Bills  
Vanlaningham, Denise & Rodney  
Veo Ride  
Vera Bradley Design  
Vital Living Well Spa  
Wade's World  
Wagner Meinert LLC  
Wayne Pipe & Supply  
Wesner, Chris & Elizza  
Wever, Michael & Melissa  
Wever, Mike & Melissa  
WFFT Fox 55  
Will Jewelers  
WMI  
Wolcott, Dan  
YMCA of DeKalb County, Inc.  
YMCA of Greater Fort Wayne  
Zurcher's Best One Tire

Irmscher, Dawn  
James, Rick & Vicki  
Jimenez, Alma  
Keebler, Mason  
Keener, Kalie  
Khan, James  
King, Sunday  
King, Winsome  
Kitch, Steve & Linda  
Kuhn, Ashley  
Kuhn, David & Joni  
Lardino, Heather  
Le, Thao  
Leeuw, Christopher & Christina  
Life Line Stem Cell Inc  
Lynn, Terel  
Machielsen, Allen & Christina  
Manges, Shelly  
Marquell, Phillip & Kristin  
Mason, Donna  
McCluskey, Sarah  
McDonald, Joey & Erica  
Mcgreevy, Lisa  
McLaughlin, Natalie  
Madley, Mark & Kissinger, Elizabeth  
Meyers, Kathryn  
Minner, Mary  
Myers, Dana  
Nichols, John  
Nigh, Carly  
Page, Todd  
Payne, Antonette  
Phillips, Lisa  
Poyner, Susanne  
Reynolds, Greg  
Rimmel, Eric & Lisa  
Rinard, Norman  
Rodenbeck, Bret  
Rogers, Joel & Susie  
Bakhit, Tyler  
Roy, Richard & Vicki  
Schoenle, Leah  
Searfoss, Michael & Sally  
Setser, Nathan & Lisa  
Shingleston, Angela  
Sibert, Richard & Alana  
Skaggs, Kyle  
Smekens, Michelle  
Smith, Adam  
Busche, Jerry  
Snare, Leslie  
Barton, Anne  
Snodgrass, Steve & Lori  
Starks, Elbert & Lisa  
Stinson, Judi  
Stuczynski, Edmund & Theresa  
Beal, JB  
Tucker, Scott & Wende  
Turpin, Ron  
Veit, Stephanie & Derek  
Vogel, Andrew & Virginia  
Voorhies, Jason  
Wagner, Gina  
Warren, Ashley  
Watson, Jamie  
Wernet, Marcia  
White-Xayarath, Valentine  
Hartman, Sam  
Hess, Timothy & Anita  
Williams, Angela  
Hill, Justin & Onnalee  
Hodnett, Jasmine  
Howard, Freta  
Hughes, Andrew & Ellesha



Abbott, Chris  
Ables, Andrew  
Acker, Lora  
Ackerson, Jeffrey  
Adams, Jacqueline  
Addison, Gregory  
Agen, Tinea  
Aguilar, Mary  
Ahlersmeyer, Kaylee  
Akers, MaryClare  
Alford, Alex  
Allebach, Carol  
Allen, Brendan  
Allen, Samantha  
Alvarado Lawson, Laura  
Lynn, Terel  
Alvarenga, Jessica  
Amador, Alejandra  
Ambrione, John  
Ambrione, Kelly  
Amen, David  
Amick, Josh  
Anderson, Chris  
Anderson, Marcia  
Annis, Lauren  
Antil, Laura  
Arihood, Whitney  
Armstrong, Stephan  
Armstrong-Brown, Joyce  
Arnold, Kendall  
Augsburger, Art  
Augsburger, Lynette  
Austin, Ken  
Axel, Natalie  
Bachman, Andy  
Badowski, Anne  
Bailey, Kari  
Baker, Ashley M.  
Baker, Autumn  
Baker, Shawn  
Bakhit, Tyler  
Ball, Marci  
Banister, Jackie  
Barbknecht, Sandi  
Barbour, Angie  
Barchus, Andy  
Barker, Cheryl  
Barrette, John  
Barrientes, Sage  
Barron, Cassie  
Barton, Anne  
Snodgrass, Steve & Lori  
Starks, Elbert & Lisa  
Stinson, Judi  
Stuczynski, Edmund & Theresa  
Beal, JB  
Tucker, Scott & Wende  
Turpin, Ron  
Veit, Stephanie & Derek  
Vogel, Andrew & Virginia  
Voorhies, Jason  
Wagner, Gina  
Warren, Ashley  
Watson, Jamie  
Wernet, Marcia  
White-Xayarath, Valentine  
Hartman, Sam  
Hess, Timothy & Anita  
Williams, Angela  
Hill, Justin & Onnalee  
Hodnett, Jasmine  
Howard, Freta  
Hughes, Andrew & Ellesha

Bickel, Mary  
Bieker, Payton  
Bingen-Smith, Christina  
Bishop, Steve  
Blinn, Deb  
Blomeke, Joni  
Bobay, Mike  
Bochard, Matthew  
Bodiker, Mike  
Boggs, Kanda  
Boldrey, Kathy  
Bolton, Allen  
Booker, Rohli  
Booth, Stephanie  
Border, Gary  
Borne, Michelle  
Bostic, Tiffany  
Boswell, Mike  
Bowers, Alice  
Bowers, Dawn  
Bowles, Declan  
Bowman, Tori  
Braden, Liz  
Bradford, Nikki  
Bradley, Zach  
Branson, Ann  
Brazel, Anna  
Bredemeyer, Anissa  
Brehany, Nick  
Briggs, Zachary  
Brinkman, Jessica  
Brinson, Amanda  
Brockhouse, Elizabeth  
Brooks, Richey  
Brophy, Lola  
Brophy, Rebekah  
Brouwer, Allen  
Brown, Adam  
Brown, Brett  
Brown, Nancy  
Brown, Sandra  
Brown, Shawn  
Brown, Stefanie  
Brown, Tristin  
Brudi, Shannon  
Bruner, Morgan  
Bruns, Bonnie  
Buchanan, Uriah  
Buchs, Angie  
Buchs, Christopher  
Bultemeier, Brad  
Burchardt, Mary  
Burchardt, Zach  
Burcroff, Bailey  
Burge, Tara  
Burke (Hayes), Felisha  
Burns, Alexandria  
Burris, Cara  
Burris, David  
Burris, Thomas  
Burtnett, Rachel  
Busick, Andrea  
Butler, Leah  
Buttermore, Ashlyn  
Buttermore, Nick  
Byrd, Cathy  
Caggiano, Amy  
Cameron, Jennifer  
Campbell, Ashley  
Carender, Steve  
Carman, Toby  
Carmien, Rick  
Carpenter, Kim

Carpenter, Susan  
Carroll, Denise  
Carroll, Jim  
Carter, Erin  
Carver, Courtney  
Cashman, Rachel  
Caspar, Tonya  
Cates, Rae  
Caudell, Allison  
Cayce, Tahnea  
Caywood, Amanda  
Cecil, Melissa  
Cermak, April  
Cervantes, Elizabeth  
Chambers, Heidi  
Chapla, Erin  
Chaplin, Amy  
Chapman, Jay  
Charles, Jesse  
Childs, Elizabeth  
Childs, Philip  
Chiu, Daniel  
Chrisman, Liz  
Clark, Adrienne  
Clark, Heather  
Clauser, Marla  
Cleaveland, Mark  
Clifford, McKenna  
Clopton, Andre  
Clopton, Dawn  
Cobb, Kevin  
Compton, Katie  
Connor, Bianca  
Conrades, Ellie  
Conser, David  
Coonan, Riley  
Corey, KC  
Corral, Lenny  
Corral, Jordan  
Couch, Nick  
Coy, Jill  
Cragon, Margaret  
Cramer, Bill  
Crampton, Denise  
Crawford, Michael  
Crone, Jacob  
Cronin, Brook  
Crooks, Douglas  
Cross, Rebecca  
Cummings, Luke  
Cunningham, Allison  
Curcio, Joseph  
Cybulski, Ryan  
Darrah, Nick  
Darrigan, Milissa  
Davidson, Janis  
Davis, Aimee  
Davis, Cary  
Davis, Chantell  
Davis, Douglas  
Davis, Grant  
Davis, Larry  
Davis, Patti  
Davis, Tracy  
DeBeck, Robert  
Deetz, Marissa  
DeForest, Katie  
DeForest, Ryan  
DeJonge, Breanna  
DePew, Mike  
Derby, Debbie  
Derbyshire, Marsha  
Deshaies, Marc

Deskins, Jessica  
Devanathan, Sheldon  
Devlin, Elisabeth  
Dewell, Jeremy  
DeWitt, Diane  
DeWitt, Edward  
Dick, Carston  
Dick, Ron  
Diehl, Linda  
Dietiker, Richard  
Dilk, Lindsey  
Dillman, Gary  
Dillon, Chassity  
DiRico, Sherri  
Doak, Hollie  
Dobson, Brittany  
Dodson, Ethan  
Doepker, Tony  
Doerfler, Bonnie  
Domonkos, Jacob  
Donerlson, Meisha  
Donzon, Kafuba  
Doughty, Rayshun  
Driver, Saige  
Droste, Sandy  
Dryer, Jeff  
Drysdale, Anthony  
Duehmig, Kelsie  
Duehmig, Monica  
Duff, Anne  
Duff, Lenny  
Duke, Nachele  
Dunn, Patty  
Dunning, Melissa  
Durham, Nathan  
Eakright, Shae  
Eash, Heather  
Eby, Eric  
Eckhardt, Scarlet  
Eggering, Jim  
Egly, Robin  
Ehinger, Anne  
Eicher, Tasha  
Eisenhut, Gina  
Eldridge, Chris  
Elzey, Cindy  
Elzey, Rich  
Ensley, Andaja  
Epperson, Sedricka  
Ernsberger, Tena  
Eshbach, Melissa  
Etman, Dawn  
Fager, Paul  
Fairfield, Leeah  
Fairfield, Michael  
Fanning, Christine  
Farias III, Sal  
Farley, Stefanie  
Farmer, Deb  
Fawley, Jennifer  
Feasby, Brenda  
Fecteau, Chris  
Feichter, Beth  
Ferguson, John  
Ferry, Jessi  
Fifer, Nigeria  
Fischer, Ramsey  
Fishburn, Rachel  
Fisher, Kathy  
Fisher, Michael  
Fitzpatrick, Anne  
Flamion, Beverly  
Flenar, Matthew

Fogg, Isa  
Ford, Sue  
Foster, Charles  
Foster, Thomas  
Fowler, Samantha  
Fox, Jasmine  
Franks, Cara  
Frazier, Dan  
Fredrick, Ann  
Freiburger, Brad  
Fridley, Dave  
Friedel, Lori  
Fry, Katie  
Fry, Landen  
Fudge, Samantha  
Fuelling, Dean  
Gabbard, Dan  
Gage, Bret  
Galligan, Maureen  
Gamble, Michael  
Ganaway, Auron  
Ganaway, Austin  
Garcia -Reyes, Lesly  
Gardner, Nancy  
Garrett, Cayla  
Garrett, Ray  
Garrison, Kathleen  
Garver, Dana  
Gergely, Jason  
Getz, Lynette  
Giessler, Ginger  
Gifford, Ashley  
Gigli, Carol  
Gilbert, Jenna  
Gilbert, Vicki  
Gilliland, Hannah  
Glass, Bailee  
Glass, Tahl  
Goble, Eddie  
Godwin, David  
Goebel, Amy  
Goebel, Dennis  
Goldman, Paul  
Gonzales, Stephanie  
Gonzalez, Richard  
Gonzalez, Sandy  
Goodman, Julie  
Goodwin, Jordan  
Gorman, Sarah  
Goulloff-Grabner, Nancy  
Graber, Jean  
Graham, Alex  
Grate, Whitney  
Greenback, Katelyn  
Greene, Cristy  
Gregory, Evan  
Griffin, Wade  
Grimm, Christine  
Groff, Quinn  
Gruettert, Taylor  
Gudorf, Karen  
Gudorf, Robert  
Gump, Seth  
Gunawardena, Shan  
Gunawardena, Sharmalene  
Haak, Simone A.  
Hackbush, Tabby  
Haines, Chad  
Hale, Josh  
Hall, Dustin

Hall, Erin  
Hallgath, Jessica  
Hamann, Tim  
Hampton, Wendy  
Hankins, Jefferson  
Hansen, Trace  
Harman, Stephanie  
Harmeyer, Grant  
Harmon, Jaren  
Harris, Brad  
Harris, Elaena  
Harris, Nancy  
Harrison, Andre  
Harrison, Kelly  
Harter, April  
Harter, Lisa  
Hartman, Casandra  
Hartman, Chris  
Hartman, Jennifer  
Hartwig, Jocelynn  
Harvey, Alexander  
Hasecke, Linda  
Hassett, Rene  
Hatcher, Patricia  
Hatfield, Matthew  
Hauenstein, Jeffrey  
Heins, Pam  
Heiny, Nicholas  
Helmkamp, Mary Kay  
Helmkamp, Rose  
Henry, Amanda  
Henry, Phil  
Hepler, Cindy  
Herman, Jeanne  
Hernandez, Caitlin  
Herndon, Dale  
Herron, Michael  
Hess, Anita  
Hiatt, Bradley  
High, Katelyn  
Hildebrandt, Alfredo  
Hill (Streicher), Sabrina  
Hill, Rashaam  
Hillyard, Mari  
Hilty, Peter  
Himes, Angela  
Himes, Christine  
Hinsey, Emily  
Hippensteel-Ompacher, Elise  
Griffin, Wade  
Grimm, Christine  
Groff, Quinn  
Gruettert, Taylor  
Gudorf, Karen  
Gudorf, Robert  
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Hallgath, Jessica  
Hamann, Tim  
Hampton, Wendy  
Hankins, Jefferson  
Hansen, Trace  
Harman, Stephanie  
Harmeyer, Grant  
Harmon, Jaren  
Harris, Brad  
Harris, Elaena  
Harris, Nancy  
Harrison, Andre  
Harrison, Kelly  
Harter, April  
Harter, Lisa  
Hartman, Casandra  
Hartman, Chris  
Hartman, Jennifer  
Hartwig, Jocelynn  
Harvey, Alexander  
Hasecke, Linda  
Hassett, Rene  
Hatcher, Patricia  
Hatfield, Matthew  
Hauenstein, Jeffrey  
Heins, Pam  
Heiny, Nicholas  
Helmkamp, Mary Kay  
Helmkamp, Rose  
Henry, Amanda  
Henry, Phil  
Hepler, Cindy  
Herman, Jeanne  
Hernandez, Caitlin  
Herndon, Dale  
Herron, Michael  
Hess, Anita  
Hiatt, Bradley  
High, Katelyn  
Hildebrandt, Alfredo  
Hill (Streicher), Sabrina  
Hill, Rashaam  
Hillyard, Mari  
Hilty, Peter  
Himes, Angela  
Himes, Christine  
Hinsey, Emily  
Hippensteel-Ompacher, Elise  
Griffin, Wade  
Grimm, Christine  
Groff, Quinn  
Gruettert, Taylor  
Gudorf, Karen  
Gudorf, Robert  
Gump, Seth  
Gunawardena, Shan  
Gunawardena, Sharmalene  
Haak, Simone A.  
Hackbush, Tabby  
Haines, Chad  
Hale, Josh  
Hall, Dustin

Hope, Jennifer  
Hoppe, Jarek  
Hoppe, Jenna  
Horton, Chelsea  
Hostetler, Derick  
Hostetler, Mady  
Hovis, Kelly  
Howard, Scott  
Howard, Shawna  
Hubart, Julie  
Hudson, Hannah  
Huff, Whitney  
Hullinger, Cathy  
Huneck, Braedi  
Hunt, Tyler  
Huntley, Mary  
Hurst, Kaden  
Hyatt, Lisa  
Iddings, Alishia  
Ihrle, Jacob  
Isch, Anthony  
Jackson, Sabra  
Jackson, T  
Jacobs, Paul  
Jagodzinski, Samuel  
James, Sanjai  
Jansen, Ted  
Janssen, Hannah  
Jaskie, Dave  
Jaworski, Andy  
Jefferis, Amanda  
Jeffrey, Kevin  
Jenkins, Bill  
Jimenez, Alma  
Jimenez, Nicole  
Jimenez, Patricia  
Johnson, Amy  
Johnson, Andrew  
Johnson, Kirk  
Jones Jr, Douglas  
Jones, Asia  
Jones, Jacob  
Jones, Jael  
Jones, Linda  
Jones, Sarah  
Jordan, Hannah  
Judt, Ally  
Juergens, Gina  
Kadambi, Ashok  
Karcher, Rich  
Kartholl, Broderic  
Kashani, Luke  
Keirns, Emily  
Keister, Tiffany  
Keller, Hana  
Kelley, Whitney  
Kemerly, Vickie  
Kempton, Tanya  
Kennedy, Emily  
Kern, Holli  
Kessler, Briana  
Keszei, James  
Kiess, Shawn  
Kilbane, Kevin  
Kime, Alison  
King, Emilee  
King, Julie  
King, Michelle  
Kinniry, Carolaine  
Kinniry, Mary  
Kintz, Dan  
Kipfer, Kyle  
Kishan, KT

Kitch, Linda  
Kitch, Steve  
Kleber, Daniel  
Kline, Chad  
Kline, David  
Kline, Raquel  
Kline, Stephanie  
Klusman, Lauren  
Ko, Eunseo  
Kocks, Amanda  
Kocks, Jackie  
Koeqler, Christine  
Kohnke, Jamie  
Kolkman, Mandie  
Koller, Mike  
Konowitz, Randy  
Koons, Marcy  
Koorey, Olivia  
Korchyk, Susan  
Korner, Jason  
Koshnick, Lisa  
Koto, Melanie  
Kovacs, Mike  
Kozlowski, Hannah  
Kukelhan, Chad  
Kumfer, Quinn  
Kurtz, Alicia  
Kurzen, Andy  
Kuyvenhoven, Lori  
Kuyvenhoven, Phil  
Kyser, Margo  
Lahrman, Brian  
Laidler, Caitlyn  
Laird, Cynthia  
Langas, Jack  
Langhals, Adrienne  
Lardino, Heather  
Laskoo, Kaitlyn  
Lasuer, Jaclyn  
Lee, Hannah  
Lehman, Jonathan  
Leighy, Linda  
Lemler, Lexee  
Lemon, Ryan  
Lemon, Satin  
Lengerich, Mandy  
Lenz, Karen  
Leto, Alex  
Lewis, Demetrious  
Lewis, Lashawn  
Lewis, Natalie  
Ley, Andrew  
Liechty, Emily  
Liechty, Michael  
Limbach, Steve  
Lin, George  
Linder, Jocelyn  
Lindsey, Wendy  
Lipasek, Pamela  
Litchfield, Phillip  
Lockwood, Chase  
Lockwood, Rachel  
Logan, Brandon  
Lombardi, Sanees  
Long, Amy  
Long, Sigrid  
Long, Tammy  
Lonis, Jacqueline  
Lopez, Taylor  
Lorenzini, Theresa  
Lowe, Carmen  
Lubia, Yvonne  
Luckadoo, Shailene

Luja, Nataly  
Lumbard, Kimberly  
Luna, Melissa  
MacDonald, Jim  
Macias, David  
Mack, Kimberly  
Maierle, Kyrie'  
Maley, Sharon  
Malinowski, Bridget  
Marlow, Sean  
Marsh, Julia  
Marshall, John  
Martin, Abbey  
Martin, Ashley  
Martin, Catherine  
Martz, Barb  
Mason, Donna  
Massing, Ethel  
Mast, Carol  
Masters, Journey  
Maxson, Stephanie  
Maxwell, Carrie  
Maxwell, Jessica  
May (Clark), Alyn  
Mayfield, Cynthia  
Murray, Allison  
Murray, Mariyah  
Musser, Emily  
Mussion, Baylie  
Mwangi, Melissa  
Myers, Savannah  
Nancarrow, Maria  
Nasalaris, Dina  
Nathalang, Luke  
Nathan, Pat  
Need, Stacy  
Needler, Greg  
Neels, Zachary  
Neely, Brian  
Neese, Margaret  
Nelson, Asia  
Nelson, Patrice  
Nevins, Cameron  
Newlin, Tuan  
Nicole, David  
Niedermeier, Andrew  
Niedermeyer, Charita  
Nixon, Jennifer  
Meade, Michael  
Meadows, Jennifer  
Meinerding, Matt  
Mendez, Cindy  
Mendez, Jesse  
Meriwether, Rhonda  
Merz, Lana  
Metcalf, Josh  
Metzger, Kayla  
Meyer, Kenneth  
Meyer, Leah  
Micklitsch, Marie  
Miklos, Jim  
Miller, Brian  
Miller, Derek  
Miller, Drew  
Miller, Haley  
Miller, James  
Miller, Jessica  
Miller, Laurie  
Miller, Sam  
Miller, Stan  
Miller, Ward  
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Mills, Denise

Mills, Kyle  
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Milton, Terrance  
Minear, Patti  
Mink, Heather  
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Monce, Ryan  
Monroe, Glennie  
Montelongo, Brandi  
Monterroso, Julia  
Montoya, Roberto  
Montoya, Veronica  
Moore, Duane  
Moore, Kelly  
Moore, Nathan  
Mason, Donna  
Moriarity, Morgan  
Morken, Joe  
Morr, Linda  
Morr, Megan  
Morton, Bill  
Morton, Victoria  
Muhammad, DeMarkus  
Mumma, Susan  
Murray, Allison  
Murray, Mariyah  
Musser, Emily  
Mussion, Baylie  
Mwangi, Melissa  
Myers, Savannah  
Nancarrow, Maria  
Nasalaris, Dina  
Nathalang, Luke  
Nathan, Pat  
Need, Stacy  
Needler, Greg  
Neels, Zachary  
Neely, Brian  
Neese, Margaret  
Nelson, Asia  
Nelson, Patrice  
Nevins, Cameron  
Newlin, Tuan  
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Niedermeyer, Charita  
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Meadows, Jennifer  
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Mendez, Jesse  
Meriwether, Rhonda  
Merz, Lana  
Metcalf, Josh  
Metzger, Kayla  
Meyer, Kenneth  
Meyer, Leah  
Micklitsch, Marie  
Miklos, Jim  
Miller, Brian  
Miller, Derek  
Miller, Drew  
Miller, Haley  
Miller, James  
Miller, Jessica  
Miller, Laurie  
Miller, Sam  
Miller, Stan  
Miller, Ward  
Milligan, Robert  
Mills, Denise

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Phillips, Cheryl  
Phillips, Harley  
Pickard, Brayton  
Pickard, Jessica  
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Pierce, Lester  
Pocock, Eva  
Poffenberger, Amy  
Popp, Bohm  
Porter, Dan  
Postel, Jacob  
Potts, Ashley  
Poyner, Susanne  
Prociase, Renee  
Pulley, Kelly  
Pulver, Grace  
Pulver, Kenton  
Pursell, Kramer  
Pursell, Sarah  
Pusey, Shawnalee  
Quinn, Shawn  
Raab, Savanna  
Raderstorf, Kali  
Rahm, Amanda  
Railsback, Tanisha  
Ramirez, Salvador  
Raschick, Clifford  
Rayford, Na-Shaunda  
Raymer, Susan  
Razo, Karen  
Readle, Dave  
Reece, Adam  
Reece, Ron  
Reed, Debbie  
Reed, Robin  
Reed, Sunnique  
Reed, Terri  
Reese, Emma  
Reese, Scott  
Reid, Cindy  
Reimbold, Adelaide  
Reinhold, Deb  
Reish, Josiah  
Render, Jason  
Render, Lisa  
Rensch, Judy  
Rentschler, Sarah  
Repka, Steven  
Rhoades, Angela  
Rhymer, Alicia  
Richards, Tim  
Rickey, Rose  
Rider, Josette  
Riedel, Leslie  
Riegsecker, Dani  
Rigas, Irene  
Ringwood, Amanda  
Ripson, Thomas  
Risendorph, Iolet  
Roach, Jon  
Roach, Karly  
Roach, Kelly  
Roach, Tracy  
Roberts, Todd



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Robertson, Ashley  
Robertson, Debra  
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Robertson, Ryan  
Rodenbeck, Bret  
Rodenbeck, Michelle  
Rodenbeck, Scott  
Rodrigues, Raphaela  
Roe, Bailey  
Roe, Janet  
Roeth, Elena  
Rogers, Rebecca (Becky)  
Root, Nichole  
Rorick, Charlene  
Roseberry, Megan  
Rosenthal, Raymond  
Ross-Hazel, Lindsay  
Roudebush, Denise  
Rowlett, Kaitlin  
Roy, Jacob  
Roy, Thomas  
Royer, Gabby  
Runkle, Yvette  
Rupel, Rhonda  
Rupert, Kay  
Ruse, Zach  
Rush, Devon  
Rush, Heather  
Rutan, Brian  
Sabaj, Linda  
Salinas, Buffy  
Salisbury, Roy  
Salway, Allison  
Sanderson, Jordan  
Sanderson, Kenda  
Sandkuhler, Steven  
Sarakinis, Marika  
Sauer, Marissa  
Sautter, Amanda  
Saylor, Dee  
Scalf, Trevor  
Schalinske, Ashleigh  
Schannen, Catherine  
Schell, John  
scherer, Kris  
Scherer, Tim  
Scheuer, Susan  
Scheumann, Jill  
Schiller, Sidney  
Schlaudroff, Nora  
Schmidt, Angela  
Schmidt, Patricia  
Schmitz, Daniel  
Schnelker, Allison  
Schoditsch, Tyler  
Schrauben, Mark  
Schreiber, Sarah  
Schrensky, Zachary  
Schuckel, Sherrina  
Schultis, Mike  
Schultis, Sarah  
Schwab, Daniel  
Schwab, Shelley  
Schwieterman, Deanna  
Scott, Rory  
Sebby (Gerry)  
Sebring, Blake  
Seely, Drew  
Seifert, DaVanna  
Seiss, Kim  
Sells, Kassie  
Sensow, Cassidy

Serrani, Rachel  
Serrani, Vincent  
Sewell, Courtney  
Shank, David  
Shaw, Brad  
Shear, James  
Shellman, Bryce  
Shelly, Lauryn  
Shelly, Lucas  
Shepard, Zachary  
Shepherd, Kimberly  
Shovek, Jesse  
Shovek, Vicki  
Showman, Andrea  
Shrock, Michelle  
Shull, Meleah  
Siebold-Middleton, Julie  
Silver, Molly  
Simerman, Stephanie  
Simon, Erin  
Simpson, Cortlin  
Skaggs, Nick  
Skarie, Brynne  
Slabaugh, Carrie  
Slick, Katelynn  
Sloan, Christopher  
Slone, Jona  
Smith, Amity  
Smith, April  
Smith, Brandon  
Smith, Greg  
Smith, Katie  
Smith, Lisa  
Smith, Melinda  
Smith, Michael  
Smith, Raymond  
Smith, Sarah  
Smith, Stuart  
Smith, Tammy  
Smith, Tonia  
Smith, Troy  
Smith, William  
Smock, Laura  
Snellenberger, Sonya  
Snider, Stephanie  
Snook, Anne  
Snyder, Benjamin  
Snyder, Joy  
Snyder, Matthew  
Sobasky, Taylor  
Sobek, Allison  
Sobek, Joseph  
Somsel, Erika  
Somsel, Ryan  
Soto, Jose  
Speelman, Heidi  
Speer, Sarah  
Speicher, Nikki  
Sprenk, Kari  
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Stanley, Isabelle  
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Stauffer, James  
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Stevens, Logan  
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Stone, Michael

Straessle, Jordan  
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Stresemann, Erin  
Streveler, Anne  
Strother, Andrea  
Stroud, Don  
Stuchell, Stephanie  
Stucky, Dee  
Stuczynski, Ed  
Stuczynski, Sheryl  
Stuczynski, Terry  
Stuller, Billy  
Stupp, Aubrey  
Subart, Stephanie  
Sudhoff, Betsy  
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Summers, Morgynn  
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Swank, Alicia  
Swanson, Lindsey  
Swartz, Melanie  
Swick, Amy  
Swick, Debbie  
Swing, Caleb  
Swing, Ember  
Symington, Jon  
Taylor, Norris  
Taylor, Sara  
Taylor, Sarah  
Taylor-Metcalf, Emma  
Teague, Sarah  
Teders, Tammela  
Ternet, Brian  
Terrell, Hunter  
Thiebaut, Abigail  
Thomas, Andrew  
Thomas, Misha  
Thomas, Sandra  
Thompson, Lucas  
Tiernon, Joy  
Tiltges, Wanda  
Tippmann, Jake  
Todd, Pamela  
Toney, Mandie  
Trammel, Rachelle  
Trombley, Casey  
Trombley, Cole  
Troyer, Loren  
Troyer, Stephanie  
Tucker, Savannah  
Tumbleson, Wendy  
Ulch, Ryan  
Usana, Blesse  
Utter, Alyssa  
Utter, Nick  
Van Dyke, Ann  
Van Westen, Beverly  
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VanderMotten, Laine  
Vanover, Amanda  
VanZuilen, Kevin  
Veenstra, Rachael  
Veenstra, Robert (Rob)  
Veit, Derek  
Veit, Stephanie  
Vernon, Robert (Bob)  
Villaruz, Aaron  
VonGunten, Joshua  
Wagner, Jason  
Wagner, Kylee  
Wallace, Ann

Wallace, Renae  
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Warfield, Kayla  
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Zimmerman, Amanda



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Bell, Sherman  
Beuchel, Pat  
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Blazek, Dave  
Blume, Will  
Bonvino, Todd  
Boulder, Morgan  
Bower, Larry  
Brandt, John  
Brandt, Nicholas  
Braun, Trevor  
Brooks, Eric  
Brugger, Justin  
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Custer, Clinton  
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Duff, John  
Dunbar, Justin  
Ealing, Steven  
Ealing, Stephen  
Enustun, Christian  
Farias, Sal  
Felts, John  
Fenstermacher, Erik  
Fetters, Jake

Franke, Mark  
Franke, Mark  
Galloway, Cam  
Garner, John  
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Goehrig, Jeffrey  
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Grayson, Kamontee  
Groeneweg, Ben  
Hall, Eric  
Hallman, Tim  
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Harrington, John  
Hartman, Richard  
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Hayhurst, Tom  
Hays, Steve  
Heidinger, Shane  
Henn, Tyler  
Hepner, Brent  
Herbst, Terry  
Hill, Brian  
Hill, David  
Hoeffel, Nate  
Hoffer, Adam  
Hollandsworth, Mike  
Hollingsworth, Andy  
Holy, Andrew  
House, Kevin  
Howard, Ron  
Huttenlocker, Martin  
Jansen, Ted  
Johnson, Steve  
Johnson, Ryan  
Johnson, Matt  
Kamphues, Mike  
Katter, Dan  
Kaylor, Bryan  
Keebler, Mason  
Keirns, Joel  
Keirns, Seth  
Kern, Denny  
Kilbane, Kevin  
Kipfer, Kyle  
Kiproff, George  
Kline, Rob  
Kolkman, Russ  
Korte, Dave  
Kroch, Anthony  
Krouse, Austin  
Kuhn, Michael  
Lamon, Ward  
Leveridge, C. Marc  
Loechner, Allen  
Madsen, Keith  
Marden, Joe  
Marden, Joe  
Martin, Brad  
Martone, Tim  
Masloob, Mark  
Mayfield, Myles  
McCampbell, Ross  
McConnell, Charles  
McGowen, Mike  
McKinley, Jeremy  
McKinney, Mitch  
McWhirter, Paul  
Mead, Warren  
Meade, Mike  
Mensch, Pete  
Meyer, John  
Miller, Mike  
Motter, Barry

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Myers, Landon  
Nelson, David  
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Nolan, John  
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Ohlinger, Donald  
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Parker, Eric  
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Price, Bart  
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Pulfer, Josh  
Quandt, Harry  
Quarles, Jared  
Rathgaber, Erick  
Renier, Darren  
Rice, Verlin  
Roberts, Randy  
Roe, Kevin  
Ross, Tim  
Routen, Robert  
Row, Paul  
Rowland, James  
Rutledge, Steve  
Salzbrenner, Chad  
Sampson, John  
Sauder, Jared  
Schall, Thomas  
Schrauben, Mark  
Screeton, Eric  
Screeton, Steve  
Scroggins, Quantez  
Seabeck, Michael  
Sheets, Rob  
Shifley, Russell  
Shovlin, James  
Shrock, Barry  
Shull, Matt  
Shurely, Justin  
Silva, Ignacio  
Simerman, Chris  
Sirken, Adam  
Smith, Willie  
Smith, Troy  
Smith IV, Bill  
Smith-Causey, Gregory  
Snodgrass, Steve  
Stockman, Dan  
Stout, Matt  
Stuczynski, Edmund  
Styles, Stephen  
Styles, Stephen  
Swain, Marvin  
Talbot, Mike  
Tegtmeyer, Thad  
Ternet, Brian  
Todd, Jeremy  
Troxell, Phil  
Tyndall, David  
Usina, Joel  
Wagner, Larry  
Wagner, Andrew  
Wakeman, Clark  
Wallace, Brian



Walton, Dan  
Wanek, Brad  
Ward, Sam  
Warfel, Josh  
Warner, Pius  
Westfield, Derrick  
Widenhoeffer, Jared  
Wiegand, Timothy  
Wojewuczki, Matt  
Wolf, Randy  
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